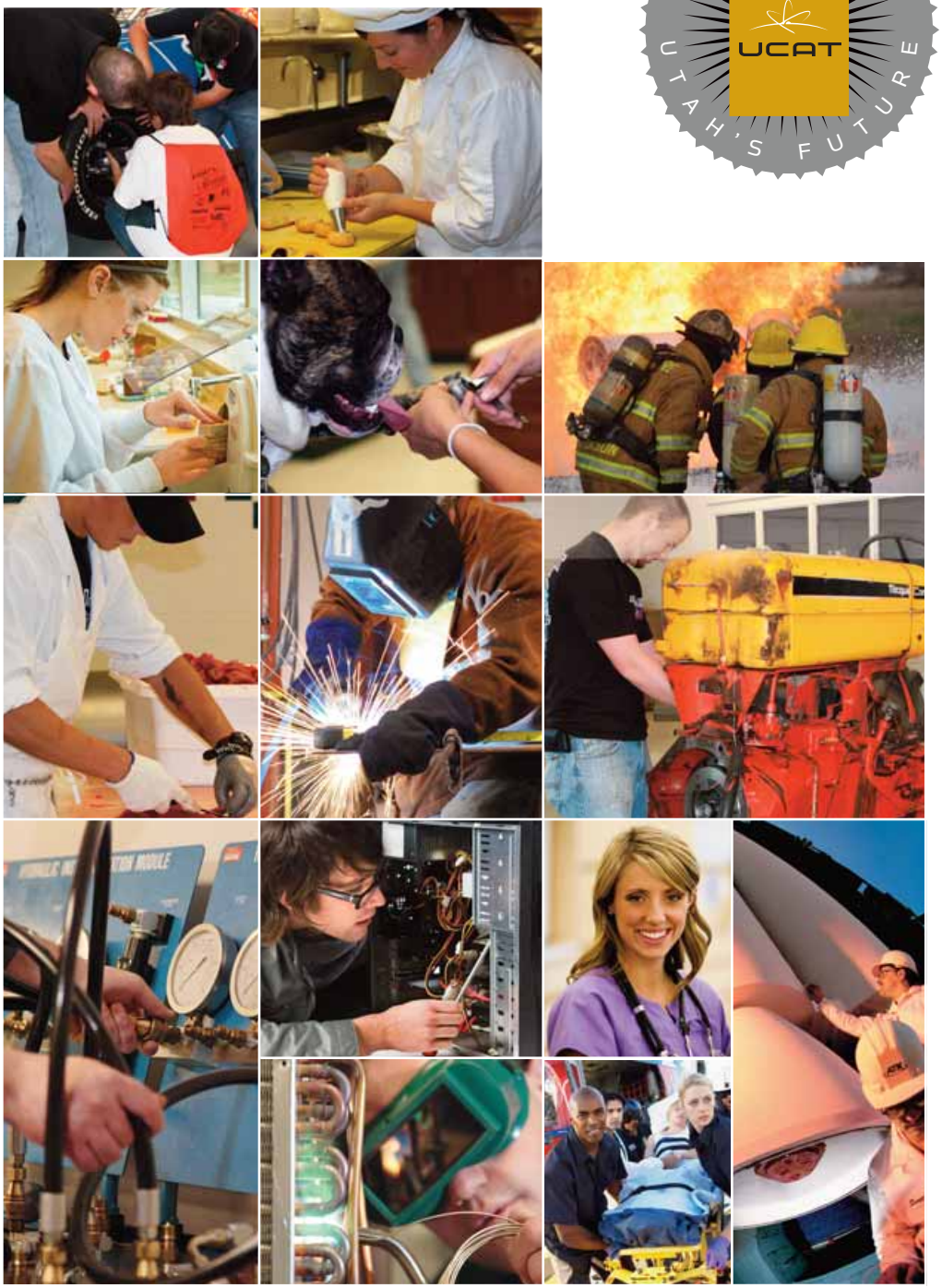

Utah College of Applied Technology Annual Report

October 2012

October 2012

As Governor, everything I do is considered through the lens of its economic impact—will it grow jobs and enhance Utah's economic recovery? That is why I am a committed proponent of the Utah College of Applied Technology (UCAT). UCAT is certifying Utah's future economic strength by providing a skilled workforce with real-world, certified training and expertise.

The thousands of post-secondary certificates awarded to Utahns each year by UCAT campuses are an integral part of our state goal, "On PACE to 66% by 2020." UCAT is meeting and surpassing its goals, making it a wise investment that will reap great rewards for our citizens and state economy.

An average high school graduate makes $12.67 per hour. A recent sampling of occupations related to certificate programs provided at one UCAT campus showed wages averaging $5.26 per hour higher, or $10,940 per year.[1] Over a 30–40 year career, that really adds up, with $328,000 to $437,600 in additional earnings. The State gets a return on investment through increased tax revenue. The economy is strengthened by additional personal income and increased productivity and competitiveness of our business and industry base.

UCAT makes good economic sense. I urge you to consider a technical education at a UCAT campus. Tuition is affordable and many programs require less than a year to complete. Certify your future with a UCAT certificate!

Sincerely,

Gary R. Herbert, Governor
State of Utah

1. Based on Utah Department of Workforce Services Statewide Occupational Wage Data, 18 September 2012, for occupations related to certificate programs provided by the campus: http://jobs.utah.gov/jsp/wi/utalmis/occwageexport.do?area=Utah.

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UCAT

THE MISSION

of the Utah College of Applied Technology (UCAT) is to meet the needs of Utah's employers for technically-skilled workers by providing market-driven technical education to both secondary and adult students.

The UCAT Team

Rob Brems

UCAT positively impacts the lives of thousands of Utahns every year. Quality, affordable and accessible training makes it possible to complete accredited UCAT certificate programs—typically in less than a year. I encourage you to earn your UCAT certificate and enhance your employability and earning power. Adult tuition is still under $2.00 per hour and high school students attend tuition-free, an incredible opportunity!

Our UCAT graduates are completing their certificate programs at a high rate and enjoy placement into employment or continued higher education at an 86% systemwide rate. I hope you'll agree that getting certified at a UCAT campus makes a whole lot of sense.

Check out the information, statistics and success stories in this annual report and learn how to "Certify Your Future" in a UCAT program.

Robert O. Brems, President
Utah College of Applied Technology

Tom Bingham

The Utah College of Applied Technology Board of Trustees consists of eighteen dedicated employers, educators and appointees focused on delivering the highest quality technical education and training to meet the needs of Utah's employers. Assisted by eight UCAT campus boards of directors and 1,137 employer advisors, we collectively strive to provide advice and guidance to our programs so they remain relevant, viable and successful.

The Trustees are in complete support of Governor Gary Herbert's Vision 2020 Goal and have accepted his challenge to triple the annual number of Utahns attaining UCAT certificates by the year 2020. We know that earning your UCAT certificate is a smart investment and will provide big rewards for your future.

Please enjoy the information in this annual report and consider the prospects of increasing your employability and earning potential at a UCAT campus.

Thomas E. Bingham, Chair
Utah College of Applied Technology Board of Trustees

UCAT's Board of Trustees

Thomas E. Bingham, Chair
Tooele ATC

Michael J. Madsen, Vice Chair
Bridgerland ATC

Michael E. Jensen
Davis ATC

Ron Larsen
Dixie ATC

Jim T. Evans
Mountainland ATC

Steve Moore
Ogden-Weber ATC

Don G. Roberts
Southwest ATC

Mark R. Dennis
Uintah Basin ATC

Stan Parrish
Salt Lake Community College

Kendall Willardson
Snow College

Michael McCandless
USU - College of Eastern Utah

Jim Olsen
Business/Industry Employers

Dale M. Cox
Union Apprenticeships

Brad Tanner
Non-Union Apprenticeships

Dave Buhler
Commissioner of Higher Education

Spencer P. Eccles
Governor's Office of Economic Development

David Crandall
State Board of Education

Teresa Theurer
State Board of Regents

The UCAT Team
UCAT faculty, staff, and administration from eight campuses throughout Utah recharge at their June annual conference at Ogden-Weber ATC to Certify Utah's Future.

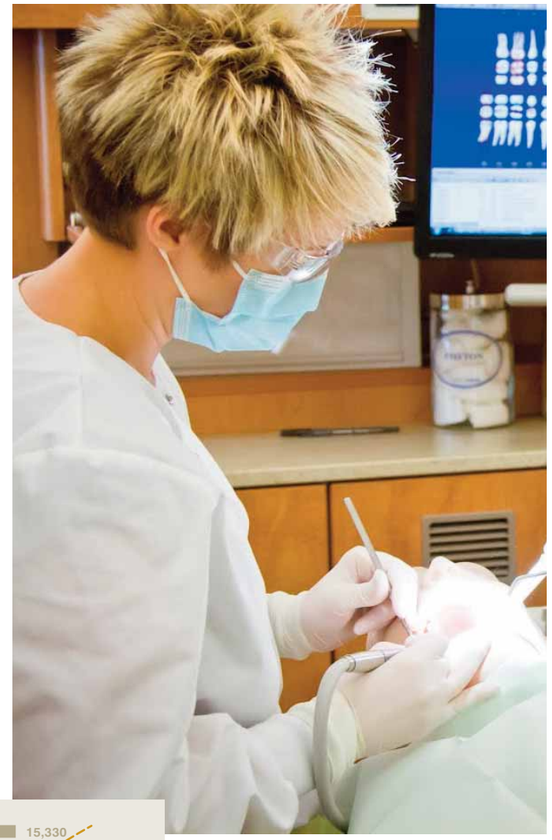
Trustees cut ribbon on new UCAT Administration/Training Building, October 2012. Pictured: Brad Tanner, Dale M. Cox, Michael E. Jensen, Mark R. Dennis, Ron Larsen, Michael J. Madsen, Rob Brems, Michael McCandless, Kendall Willardson, Dave Buhler, Jim Olsen, David Crandall, Don Roberts.

Certificates for Utah's Workforce

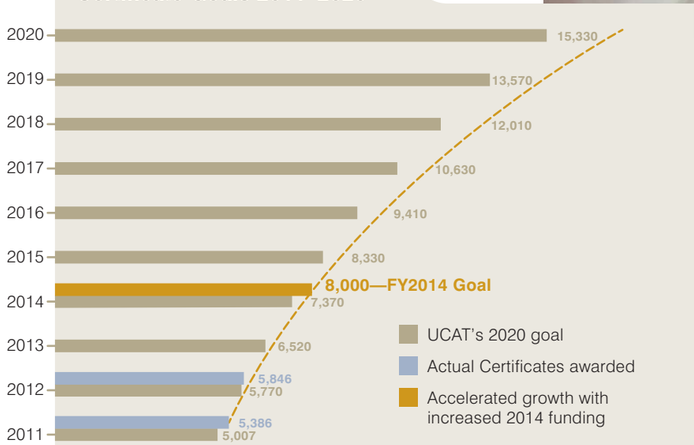
On PACE: Certificates for Utah's Vision 2020
Certificates are vital for many careers and for Utah's economy (see press release on page 5).

Utah will need to triple the number of people with post-secondary certificates by the year 2020 in order to meet projected workforce demands, according to the Governor's Education Excellence Commission. The Commission's Vision 2020 Goal outlines the "Preparation, Access, Completion, and Economic Success" (PACE) results that will be needed for 66% of Utahns to have a post-secondary credential: 13% of Utahns will need a certificate.

The Utah College of Applied Technology provides industry-driven training and certificates, and is "On PACE" toward tripling the number of certificates. UCAT campuses awarded 5,846 certificates in FY 2012, an increase of 8.5% from the 5,386 certificates awarded in FY 2011. As needed additional resources are provided, UCAT is committed to a goal of 8,000 certificates in FY 2014.



UCAT Postsecondary Certificate Goals 2011–2020



Certificates Awarded	FY12
BATC	806
DATC	1,310
DXATC	455
MATC	1,529
OWATC	1,022
SWATC	145
TATC	132
UBATC	447
UCAT TOTAL	**5,846**

Preparing for Technical Employment
UCAT's eight campuses offer 263 accredited program certificates preparing students for a variety of technical fields. Coursework can be generally summarized in the program areas listed on pages 6–7.

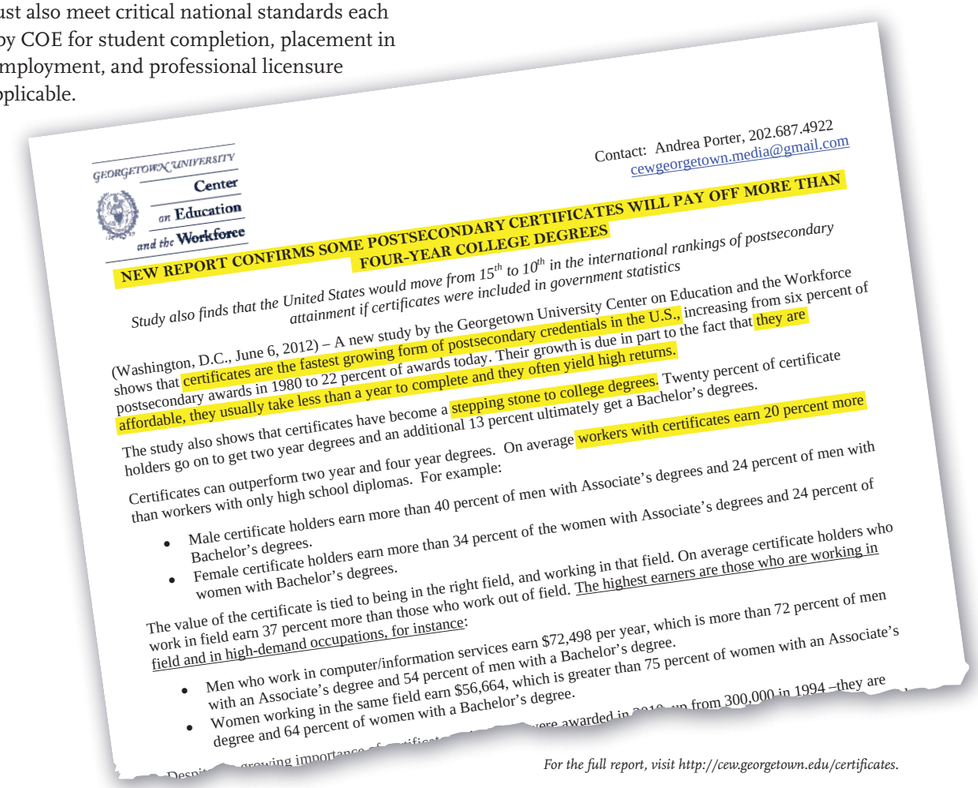
Program Standards and Outcomes
Programs offered by UCAT campuses are approved under rigorous standards established by the Board of Trustees and by the Council on Occupational Education (COE), which accredits each campus. COE is a national accreditation agency authorized by the United States Department of Education, which specializes in career and technical education institutions and programs.

Each program must directly accomplish UCAT's mission by meeting documented needs of Utah employers for technically skilled workers. It must have an active employer advisory committee (see page 12). Each program must also meet critical national standards each year set by COE for student completion, placement in related employment, and professional licensure where applicable.

Program Standards and Outcomes All UCAT Campuses (FY11)[1]

Outcome Measure	COE Standard	UCAT Avg.
Completion (% of certificate-seekers who completed)	60%	75%
Placement (% of completers in related jobs)	70%	86%
Licensure (% of completers licensed in applicable fields)	70%	97%

[1] Averages as reported by campuses for COE's December 2011 annual report. FY12 data not available at time of publication due to placement follow-up intervals.



GEORGETOWN UNIVERSITY Center on Education and the Workforce

Contact: Andrea Porter, 202.687.4922
cewgeorgetown.media@gmail.com

NEW REPORT CONFIRMS SOME POSTSECONDARY CERTIFICATES WILL PAY OFF MORE THAN FOUR-YEAR COLLEGE DEGREES

Study also finds that the United States would move from 15th to 10th in the international rankings of postsecondary attainment if certificates were included in government statistics

(Washington, D.C., June 6, 2012) – A new study by the Georgetown University Center on Education and the Workforce shows that certificates are the fastest growing form of postsecondary credentials in the U.S., increasing from six percent of postsecondary awards in 1980 to 22 percent of awards today. Their growth is due in part to the fact that they are affordable, they usually take less than a year to complete and they often yield high returns.

The study also shows that certificates have become a stepping stone to college degrees. Twenty percent of certificate holders go on to get two year degrees and an additional 13 percent ultimately get a Bachelor's degrees.

Certificates can outperform two year and four year degrees. On average workers with certificates earn 20 percent more than workers with only high school diplomas. For example:

- Male certificate holders earn more than 40 percent of men with Associate's degrees and 24 percent of men with Bachelor's degrees.
- Female certificate holders earn more than 34 percent of the women with Associate's degrees and 24 percent of women with Bachelor's degrees.

The value of the certificate is tied to being in the right field, and working in that field. On average certificate holders who work in field earn 37 percent more than those who work out of field. The highest earners are those who are working in field and in high-demand occupations, for instance:

- Men who work in computer/information services earn $72,498 per year, which is more than 72 percent of men with an Associate's degree and 54 percent of men with a Bachelor's degree.
- Women working in the same field earn $56,664, which is greater than 75 percent of women with an Associate's degree and 64 percent of women with a Bachelor's degree.

For the full report, visit http://cew.georgetown.edu/certificates.

UCAT

Certificates for Utah's Workforce

Chart of UCAT Programs

PROGRAM AREAS	Number and length of certificate programs at each campus*							
	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Business Technology Programs								
Accounting Technician	1 1200	2 1050–1490				1 930	1 1110	1 1260
Business Technology	3 900-1200	2 930-1500	7 120–1268	3 420-1020	1 990	3 630-1380	6 240-1380	1 1380
e-Commerce	2 900-1200							
Real Estate Pre-Licensure	1 120				2 120			
Retail Sales & Fashion Merchandising	2 960-1050							
Computer Technology Programs								
Computer Repair/PC Technician					1 900		1 450	
Information Technology	2 900-1200	1 1110		2 675-1170	1 1500	1 930	4 650-1340	
Media/Design Technology	2 900-1500	1 1290			2 1110-1260			
Construction Trades Programs								
Cabinetmaking	1 900							
Carpentry	1 1020				2 570–1130			2 590-600
Electrician Apprentice	1 720	1 720		1 720	4 540-900			
Heating, Ventilation & AC Service	1 720	1 780		1 720	2 600–1050			
Plumbing Apprentice	2 720	1 720		1 720	1 870			
Health Care Professions Programs								
Certified Nursing Assistant	1 80	1 99		1 135	1 110	1 114	1 120	1 90
Dental Assisting	1 1350	1 1550		1 750	1 1485			
Dental Office		1 1290			1 1305			
Emergency Medical Technician	2 68-140	2 99-136		1 330				
Medical Assisting	1 1200	1 1680	1 1049	1 900	1 1485	2 930-1460	1 900	1 1050
Medical Coding	1 435			2 645-1100	1 900		1 620	
Medical Office Administration	1 330	1 1665	1 510	1 630	1 1210	1 930	1 1410	
Medical Office Laboratory Technician							1 350	
Medical Transcription					1 1365			
Pharmacy Technician	1 360	1 735	1 600	1 450	1 420			1 360
Phlebotomist		1 108					1 280	
Practical Nursing	1 1590	1 930		1 900	1 930			1 930
Radiology Practical Technician		1 63						

** Program lengths shown in # of hours expected to complete programs. Certificates listed are post-secondary programs which fully prepare for employment, are approved by the Council on Occupational Education for campus accreditation, and are tracked for completion, placement, and licensure.*

PROGRAM AREAS	Number and length of certificate programs at each campus*							
	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Surgical Technology		1 1845						
Veterinarian Assistant	1 600							
Industrial Trades Programs								
Biomedical Equipment Technician					1 1740			
Composites Material Technology		1 645			1 620			
Drafting/CAD	5 900-1500	1 1200	4 330-1200		3 900-1560			2 1200-1500
Electronics	2 900-1500				2 272–970			
Energy		1 644						
Industrial Automation & Maintenance	3 720-1500	2 900-960			1 1240			
Machinist/CNC	3 720-1440	3 420-1470			4 720-1575			
Manufacturing Operations			9 90-900				1 900	
Sheet Metal Fabricator					3 870–998			
Welding	2 300–1410	2 1020-1230		2 900-1140	2 930–1435	2 990-1410	1 180	2 600-990
Service Professions Programs								
American Sign Language Interpreter	1 1710	1 1080						
Cosmetology/Cosmetology Instructor	2 1000-2000	1 2000		1 2000	1 2000		1 2000	
Barbering		1 1000		1 1000	1 1000		1 1000	
Esthetician	3 600-1200	2 600-1200						
Nail Technician	1 300	1 300		1 300	1 300			
Culinary Arts	2 900-1650	2 1140		1 1200	1 990			
Firefighter	1 820	1 349						
Interior Design	2 900-1200							
Law Enforcement	3 162–339							
Meat Cutting (Professional Retail)	1 900							
Paralegal		1 1545						
Transportation Programs								
Auto Collision Repair	1 1140							
Automotive Technician & Small Engine	1 1410	3 485-1200		2 630		1 1444		2 960-1560
CDL Commercial Drivers License	1 300			1 160		1 240		1 480
Diesel, Heavy Duty	1 1170	1 1170	4 300-1400	1 540				1 1350
Heavy Equipment Operator	3 300-900							1 320

Facilities for Certifying Utah

Adequate facilities are essential to training the workforce in the skills necessary for Utah to be competitive. With assistance from industry, the legislature, and communities, UCAT campuses strive to have state-of-the-art buildings, labs, and equipment that meet the standards industry needs now and for the future. This page highlights buildings completed during FY 2012 or in the planning/development stages.

Utah College of Applied Technology
Administrative/Training Building, Lehi
Opened October 2012
6,340 sq. ft.

Features: Spacious board/training room, system-wide video conferencing capabilities, central location, near UTA FrontRunner station

Tooele Applied Technology College
Main Campus, Tooele
Target opening: May 2013
74,000 sq. ft.

Programs: Manufacturing, Industrial Maintenance, Welding, Diesel Technology, CDL, Recreational Vehicle Maintenance and Repair, Construction Technology, Practical Nursing, CNA, Information Technology, Business Technology, Esthetics, Nail Technician.

Features: LEED Silver (projected), exposed structural elements & mechanical systems, view corridors. Shared with USU.

Southwest Applied Technology College
Allied Health and Technology Building, Cedar City
Development/planning completed
68,800 sq. ft.
UCAT construction priority request for FY 2014

Dixie Applied Technology College
Land Purchase, St. George
30 acres secured at old airport site overlooking city for future main campus.

Enrollment FY2012

Increasing Certificate Attainment
As shown on pages 10 and 11, enrollment at UCAT campuses has leveled and somewhat declined in the past two years. With significant budget cuts during the recession, campuses had to get leaner. Areas that were less efficient or not showing strong outcomes were cut as campuses focused on making every taxpayer and student dollar count.

460 more certificates were awarded in FY12, an 8.5% increase.

While enrollment leveled off, the total number of certificates that were awarded to students completing programs increased a significant 8.5% over the past year (see pages 4 and 5). Expanded program capacity and public awareness of the value of UCAT programs will increase future enrollment, further building on the foundation of efficiency and student success needed for Utah's workforce.

Serving Utah's High School Students
High school students particularly benefit from UCAT programs by being enrolled tuition-free and receiving credit from their high school toward graduation. They can progress toward (and sometimes complete) a post secondary UCAT certificate while in high school that prepares them for employment and often additional college education.

Local school board members serve as members of the campus boards of directors. A Utah State Board of Education member serves as a member of the UCAT Board of Trustees, and one of the UCAT Trustees serves on the State Board of Education. Campus presidents work closely with school district superintendents, and staff work with high school counselors, students, and parents to help support their high school technical training goals.

High schoolers learn about heavy equipment at BATC Career Days.

UCAT

Enrollment FY2011

2008–2012

CERTIFYING UTAH'S FUTURE UCAT

Membership Hour History

		FY 08	FY 09	FY 10	FY 11	FY 12	FY 11 to FY 12 Growth	
BATC	Secondary	328,019	308,027	295,861	269,475	241,527	(27,948)	-10.37%
	Post Secondary	687,035	836,051	955,912	876,467	856,032	(20,435)	-2.33%
	TOTAL	1,015,054	1,144,078	1,251,773	1,145,942	1,097,559	(48,383)	-4.22%
DATC	Secondary	282,010	274,572	322,329	263,040	219,937	(43,103)	-16.39%
	Post Secondary	805,080	995,020	1,302,707	1,445,298	1,314,258	(131,040)	-9.07%
	TOTAL	1,087,090	1,269,592	1,625,036	1,708,338	1,534,195	(174,143)	-10.19%
DXATC	Secondary	97,501	88,137	66,844	49,489	42,283	(7,206)	-14.56%
	Post Secondary	108,692	159,895	212,623	222,336	225,640	3,304	1.49%
	TOTAL	206,193	248,032	279,467	271,825	267,923	(3,902)	-1.44%
MATC	Secondary	468,550	477,456	347,806	345,932	377,467	31,535	9.12%
	Post Secondary	317,517	358,635	441,467	497,668	492,153	(5,515)	-1.11%
	TOTAL	786,067	836,091	789,273	843,600	869,620	26,020	3.08%
OWATC	Secondary	304,724	329,901	253,378	237,415	223,573	(13,842)	-5.83%
	Post Secondary	877,975	1,094,682	1,214,410	1,019,162	1,056,044	36,882	3.62%
	TOTAL	1,182,700	1,424,583	1,467,788	1,256,577	1,279,617	23,040	1.83%
SWATC	Secondary	121,527	127,689	89,293	94,121	80,286	(13,835)	-14.70%
	Post Secondary	209,877	168,228	184,081	202,904	217,300	14,396	7.09%
	TOTAL	331,404	295,917	273,374	297,025	297,586	561	0.19%
TATC[1]	Secondary	n/a	5,667	10,759	3,627	4,995	1,368	37.72%
	Post Secondary	n/a	20,613	77,241	70,270	81,807	11,537	16.42%
	TOTAL	n/a	26,280	88,000	73,897	86,802	12,905	17.46%
UBATC	Secondary	260,227	279,152	291,573	265,037	273,605	8,568	3.23%
	Post Secondary	250,090	265,142	354,354	379,615	388,183	8,568	2.26%
	TOTAL	510,317	544,294	645,927	644,652	661,788	17,136	2.66%

UCAT[1] TOTALS	Secondary	1,862,558	1,890,601	1,677,843	1,528,136	1,463,673	(64,463)	-4.22%
	Post Secondary	3,256,266	3,898,266	4,742,795	4,713,720	4,631,417	(82,303)	-1.75%
	TOTAL	5,118,824	5,788,867	6,420,638	6,241,856	6,095,090	(146,766)	-2.35%

Notes: 1. TATC was established July 1, 2009. FY 09 totals reflect SLTATC students with Tooele County zip codes.

Student Headcount History

		FY 08	FY 09	FY 10	FY 11	FY 12	FY 11 to FY 12 Growth	
BATC	Secondary	2,114	1,976	1,988	1,957	1,686	(271)	-13.85%
	Post Secondary	4,998	5,746	5,537	5,151	4,891	(260)	-5.05%
	TOTAL	7,112	7,722	7,525	7,108	6,577	(531)	-7.47%
DATC	Secondary	1,958	1,703	1,990	1,661	1,375	(286)	-17.22%
	Post Secondary	5,204	5,774	6,647	6,661	6,204	(457)	-6.86%
	TOTAL	7,162	7,477	8,637	8,322	7,579	(743)	-8.93%
DXATC	Secondary	655	786	473	522	843	321	61.49%
	Post Secondary	2,557	4,275	5,368	6,017	5,836	(181)	-3.01%
	TOTAL	3,212	5,061	5,841	6,539	6,679	140	2.14%
MATC	Secondary	1,867	1,868	1,326	1,284	1,349	65	5.06%
	Post Secondary	4,413	3,984	4,127	3,449	2,702	(747)	-21.66%
	TOTAL	6,280	5,852	5,453	4,733	4,051	(682)	-14.41%
OWATC	Secondary	2,252	2,178	1,514	1,360	1,293	(67)	-4.93%
	Post Secondary	6,772	6,112	4,455	4,232	4,066	(166)	-3.92%
	TOTAL	9,024	8,290	5,969	5,592	5,359	(233)	-4.17%
SWATC	Secondary	1,079	967	763	1,048	880	(168)	-16.03%
	Post Secondary	1,389	962	1,796	945	1,035	90	9.52%
	TOTAL	2,468	1,929	2,559	1,993	1,915	(78)	-3.91%
TATC[1]	Secondary	n/a	58	59	26	31	5	19.23%
	Post Secondary	n/a	137	335	424	413	(11)	-2.59%
	TOTAL	n/a	195	394	450	444	(6)	-1.33%
UBATC	Secondary	1,488	1,591	1,604	1,553	1,399	(154)	-9.92%
	Post Secondary	3,574	4,127	4,542	5,202	5,374	172	3.31%
	TOTAL	5,062	5,718	6,146	6,755	6,773	18	0.27%

UCAT TOTALS	Secondary	11,413	11,127	9,717	9,411	8,856	(555)	-5.90%
	Post Secondary	28,907	31,117	32,807	32,081	30,521	(1,560)	-4.86%
	TOTAL	40,320	42,244	42,524	41,492	39,377	(2,115)	-5.10%

UCAT: Utah's Employer Resource

Industry-Responsive Employer Committees
Every certificate program in UCAT has an advisory committee representing employers in the campus region that employ workers in the occupational field. The committees ensure that desirable, relevant and current practices of the occupation are being taught. Many of the employers assist in providing equipment, securing experienced instructors, providing practical work experience, and hiring students.

Employer Committees Advising Programs	
Total Campus Programs	263
Employer Advisory Committees	152
Employer Representatives	1,137

BATC's Business Advisory Committee
As the competition for scarce financial resources increases, the BATC Business Department and their Advisory Committee has developed a specific scholarship to enable qualified business students the opportunity to complete their certificates. USU Credit Union; Cache Valley Bank; LW Miller Transportation, Inc.; Crumb Brothers Artisan Bread; Morris Poole, DDS; L. Brent Hoggan, Attorney; Anniversary Inn; Edward Jones (Ken Kennedy); W. Clark Andersen, DDS; Honeyville Food Products; and Heritage West Title Insurance Agency of Box Elder County, LLC all contributed funds that established this scholarship account. Future donations will enable this scholarship to be awarded on an annual basis.

OWATC's Dental Occupations Employer Team
The OWATC Dental Occupations employer advisory team is an active group of dental practitioners who support and promote the college's dental assisting and dental office administration programs. In addition to providing clinical externship sites and hiring graduates, the team was essential in the design of the program's new clinic space, labs and classrooms. The committee promotes the program and its graduates to other dental professionals by hosting the Weber County Dental Association meetings at the college's new Health Technology building.

Custom Fit: Partnering with Utah Employers
The mission of Custom Fit is to support economic and workforce development through training partnerships between Utah companies and the Utah College of Applied Technology (UCAT).

Successful partnerships create sustainable rewards. Partnerships between Custom Fit and Utah's employers have created an ongoing economic advantage. The Custom Fit program continues to provide a return on Utah's legislative investment, by consistently increasing the knowledge, skills and talent of our state's critical labor force. This innovative economic development tool, entering its 27th year of service, provides customized training to all eligible employers, including established corporations, start-up entrepreneurs and business owners considering expansion. Custom Fit meets employer training requests, providing services where they are needed, one company and one request at a time.

Customizing Economic Success
Custom Fit is innovative in its approach to building the long-term stability of Utah's workforce. Directors coordinate business support through training services in ten regions, including Bridgerland, Central, Davis, Dixie, Mountainland, Ogden-Weber, Tooele, Southeast, Southwest and Uintah Basin. By partnering with employers and directly serving Utah's working citizens, the statewide economy continues to improve through these customized training programs. Outcomes are driven by industry needs, while adapting to the challenges of each unique service region. The Custom Fit program benefits Utah's established and historically strong employers, as well as start-ups and businesses being challenged by a highly competitive and now global market.

Custom Fit: A Critical State Partner
The program provides training across all industries, and will continue to support Utah's Cluster Acceleration and Governor Herbert's 2020 Vision Goal. Classes are taught by experts in state-of-the-art labs, and include a wide variety of technical, industry specific and professional development skills.

Custom Fit Program Service FY12	
Number of Companies Served:	1,204
Number of Trainees Served:	14,995
Number of hours	230,471
Appropriated Budget	$2,659,200
Company Contribution	$1,775,205

As the economy rebounds, Utah businesses recognize the benefits of providing employees the opportunities to upgrade their skills and knowledge base through education and training. Custom Fit is proud to be a vital partner with employers to provide training services and resources that will ensure economic stability now and growth in the years to come.

Pages 14–17 provide a listing of participating employers and companies receiving Custom Fit training in FY2012. Some of the Employer Highlights on pages 18 and 19 and on the campus pages include examples of Custom Fit clients.

Home Depot Brings 400 Jobs
After an extensive search for potential locations, The Home Depot selected Ogden, Utah to build two state-of-the-art customer service centers in 2012. They plan to hire approximately 400 employees from the area. Ogden-Weber Applied Tech College partnered with The Home Depot from the time they decided to move to Ogden, utilizing a training room at OWATC to train several groups of supervisors, managers and representatives, enabling them to access systems and take phone calls. The company further partnered with OWATC leadership to utilize Custom Fit funds to help offset some of the training and associated expenses.

Custom Fit Companies Served

CUSTOM FIT

Watch a video on how Custom Fit helped three businesses at **www.mlatc.edu/video**

Custom Fit—Serving Hundreds of Employers

1st Choice Construction
300 MPH
3rd Gen Machine
5 Minute Clinic
A & F Electric
A and D Jensen Contractors
A and R Tires
A B Auto
A J Construction
A&R Fabricators
AAA Quality Contracting
A-Aire & Appliance, Inc.
AAR Corp
Abajo Repair
Abbey Inn
ABC
Above All Auto
Absolute Air Heating & Air Conditioning Inc
Academica West LLC
Academy Mortgage Corp.
Access Home Care & Hospice
Access Title Co.
ACM Electric
ACT Automotive
Action Air and Plumbing
Action Target
A-D Technologies
Adair Plumbing Inc
Adams & Petersen CPAs
Adams Construction and Management Company Inc.
Advanced Family Dental
Advanced Family Health Care Inc
Advanced Fluid Containment (AFC)
Adventure Tell
Aerokraft Tool
Aerospace Engineering
Aesteem Medical Spa
Air Conditioning & Heating Service
Air Duct Cleaners
Aire Expresso
Aire Serv HVAC
AirQuicknet
Albertsons Distribution Company
Albion Laboratories, Inc.
Albion Labs
Alder Electric, LLC
Alex Miesner Construction LLC
All Tech
All Tune Automotive, LLC
All Wells Drilling LLC
Allconnect
Allen Precision Machine
Allen Rock
All-In-One Staffing
Alpha Crete
Al's Sporting Goods
Alternative Power Systems Inc
Alvey Development
Amberly Jaramillo Salon
Amen Diesel Inc
Amer Sports
American Gilsonite
American Nutrition
Americold
AMG Inc.
Amnor Energy Corporation
AMPAC
AMT Labs, Inc.
Anadarko
Ancestry.com
Anderson Service
Andersons Cabinets and Furniture
Anna Oakden Photography
Anna's House of Style
Apple Tree Assisted Living
Application Globalization
Applied Composite Technology
AQUA Engineering
Aquamira Technologies, Inc.
Arc Fabrication
Archery Contracting
Arches Realty
Aribex
Arrowhead Upholstery
Art Services & Company
Artful Expressions Win Barney
Artscape 3D
Ashley Regional Medical Center
Aspire
ATI
ATK Aerospace Structures
ATK Aerospace Systems
ATL Technology
Auto Works Car Care
Autoliv ASP, Inc.-Brigham City
Autoliv ASP, Inc.-Promontory
Autoliv ASP, Inc.-Tremonton
Autoliv Module Facility
Autoliv OTC
Automation Products Group, INC
AWS Dredge
AZOMITE Mineral Products
B & L Fitness LLC
BA Robinson & Sons Construction
BackCountry Hunting Company LLC
Baer Welding
Bailey Farms International
Bajio Mexican Grill of Syracuse
Baker Co.
Baker Hughes
Bangerter Homes of Southern Utah
Bangerter, Lund & Associates
Bar M Chuckwagon
Bar M Plumbing
Barclay Mechanical Services of Utah, Inc.
Barker Electric Inc.
Barnes Aerospace
Barnes Bullets
Barney Bros Electric
Barney Trucking
Barnhart Studio
Barts Machine Shop Inc
Bassett Homes
Beaver Medical
Beaver Nursery
Beaver Valley Hospital
Becks Auto
Bedrock Cabinets
Being Health and Wellness
Bella Trends
Ben Hulet Construction
Benchmark Behavioral Health Systems
Bering Straits AKI, LLC.
Berry's Manufacturing of Utah Inc.
Bert's Body and Glass
Biasi Automotive Diesel
Big 4 Development
Big O Tires
Big Sky Plumbing
Biz Workx
Black Clover-live Lucky
Blackburn Plumbing
Blendtec
Blu Pig
Blue Bunny/Wells Dairy Inc
Blue Mountain Meats
Blue Raven Art
Blue Star Construction, Inc.
Blurr Running and Apparel
Boardwalk Cabinetry
Bob Barker Company
Bob Kulon Photography
Bodec Electric Inc
Bolinder Resources
Boman Kemp
Bonneville School of Sailing
Booth Fire Protection Inc
Bourns
Bowler Family Art
Bowler Plumbing
BP Jacobs Fine Art
Braithwaite Studios
Brand New Homes of Utah Inc
Brandi Hammon, Realtor
Brendell Manufacturing
Brent Baxter Construction Inc
Bri Leavitt, Inc.
Brian Geer Development Inc.
Bridge Recovery
Bridgerland Builders
Bringhurst Plumbing and Heating, Inc.
Briskey Mechanical Inc
Broken Tine Consulting
Brown and Co
Brown Brothers Construction
Bryce Hoffman Online
Building Concepts of Southern Utah
Bullhead Sand and Gravel Inc
Burns Custom Hats
Business Expansion and Retention
C and J Walker Plumbing
C Blake Homes
C Martin Company
C.K. Construction
Cache Valley Mall
Cache Valley Specialty Hospital
Calliham & Associates
Cameron Process Systems
Campbell Scientific
Campus Book Rentals
Cantwell Bros Lumber Co
Canyon View Electric
Canyon View ENT
Canyonlands Advertising
Canyonlands by Night
Capstone Concrete Design
Carbon Emery Board of Realtors
Cargill Salt
Carlisle-Syntec
Carol Van Steeter Massage
Carson Plumbing & Mechanical
Casafina
Caspers Ice Cream
Casselle
Castle Country Family Medicine
Castle Ridge Community
Castle Valley Mining LLC
Castlerock Coffee and Candy
Castleview Hospital
Catalyst Property Management
Caterpillar
CCC Construction Inc.
Cedar City Area Chamber of Commerce
Cedar City Artisans Inc
Cedar City Theatre
Cedar Mountain Builders
Cedar Mountain True Value/D & S Village Hardware
Cedar Star Theater
Cedar Weddings Inc. DBA Dittobug
Central Hydraulic Inc.
Central Resource & Development Inc DBA Piute Wood Products
Central Utah Physical Therapy
Central Valley Machine
Century 21 1st Choice
Cerro Flow Products Inc
Cerro Wire and Cable
Chamberlain Stone
Chapman Marketing
Charles Holston Inc.
Charlotte Pipe & Foundry Company
Chase Greenhalgh Horseshoing
Chase Williams DDS
CheckNet
Chelsea H. Art
Chevron Global Manufacturing
Choice Executive Services
Christofferson Welding Inc
Chromalox
Chrysalis
Cindee Leavitt Insurance Farm Bureau Financial Services
Circle 4 Farms
Circle A Builders
CIS Professional Land Survey
CJ Auto Works
CJ Electrical
Clay Nelson Concrete
Cleasby Manufacturing
Cliff Dwelling Homes
Closet Creations
Clyde Companies Inc.
CNC Machine & Fabrication
Coates Electric
Colburn Photos
Coldsweep, Inc.
Color Country Community Housing
Color Country Tires Inc DBA Big O
Comfort Cor Mechanical Inc.
Commodity Market Exchange International
Companion Systems
Competitive Excavation
Compressor Systems Inc.
Computune Automotive
Conrad Miller Mechanical
Consolidated Container Company
Conveyor Services Fenner Dunlo
Cook Family Art
Coral Canyon Builders LLC
Cornerstone Research Labs
Cox Electric
Craigs Roustabout
Craythorne Inc
Creative Excavating
CRM & Sons Inc
Crooked Fence Alpacas
Cross Fit Cedar City
Crossroads Equipment
Crystal Inn
CS Mining, LLC
CS Tops Inc.
CSB Nutrition Corporation
CSM Bakery
CT Automotive
CTI Construction
CTV12 Corporation
Custom Electrical Service
Custom Fence
Custom Fireplace Distributing
Custom Sign Works
D and A McRae Transportation
D and C Mobile
D and S Farms Inc
D P Curtis Trucking
D. Harris Photo
D9 Landscaping & Maintenance, LLC
DAKOTA SANDBLASTING
Dan Pope Speaks LLC
Darko Technologies
Dave Dockstader Construction
David G McMillan DDS PC
David Noyes Saddlery
David Stanley Consulting
Davis Engineers
Davis Hospital & Medical Center
Dearden Equipment
Dearden Motors
Decorative Landscaping
Defay Orthodontics
DeJarnatt Electric LLC
Delta Disaster Services of Southern Utah
DEMDACO
Denison Mines
Dependable Plumbing, Inc.
Desarte Co
Deseret Industries
Desert Dance Daycare
Desert Light Pottery
Desert Ohana Inc.
Desert Palms
Detroit Diesel
DeZion Gallery
DFG, Inc.
DG Ventures
DGS Store Fixtures
Diamond D Homes
Diamond K Gypsum Inc.
Didier Construction Inc
Dimicron
Dinosaur Tire
Dirtworks Excavation Inc.
Discount Glass
Discount Tire
Diva Fashion Accessories
Diversified Contracting
Dixie Doodle Bug Art
Dixie Escalante REA
Dixieland Tire Bluff
Dixies Custom Tile Co Inc
Domo
Dompier Construction
Don Dodgen Construction
Don Henrie Plumbing
Dons Sinclair
doTERRA
Double T Computer Services
Dr. Ada van Vloten, MD
Dr. Blane Jackson
Dr. Bradley Bills
Dr. James Bailey
Dr. Ryan Bailey
Drain Tech Inc
Drews Quality Cabinets
DSM Food Specialties Inc
Dual-A Construction
Duck On In, LLC
Ducworks
Dueling J. Inc.
Dugout Mine
Duncan Aviation
Dupont
Durke Gordon
Dutch Cowboy Dairy
Dynamics Research Corporation
E & B Oilfield Services
Eagle Environmental, Inc.
Eagle Valley Plumbing Inc
Earl Barney and Sons Masonry
Earth Heart
Easy Load Pro.com
Eclipse Electric
Edge Design Build
Edge Trucking
Elaine C Wood Farm Bureau
Electica Cafe
Electrical Consultants, Inc.
Electronic Service Company
Element Builders
Elkay West Company
Ellies Gas Station Management
Elmore Chiropractic & Nutrition, LC
Emergency & Disaster Prep
Emery Animal Health
Emery Telcom
Ence Electric Inc.
Ence Homes
Energy Solutions
Envision Mechanical
Epic Motor Sports
Equine Journeys
ERA Brokers Consolidated
ERA Reality of Kanab
Erekson Enterprises
Ernest Olsen Construction
ES Innovations
Essential Healthcare Solutions
Evolution Machine Shop
Excursions of Escalante
Express Employment
FableBrook
Fabral
Face to Face English
Fahrenkamp Inc
Family Support Center of Southwestern Utah
Farm Bureau
Farrock Universe Track and Field Series
Fat Bob's Garage
Finlinson Enterprises
Fiona Phillips Art
Firestone Complete Auto Care
Firestorm Pyrotechnics
First West Benefit Solutions
Fit Marketing
Flaming Gorge Resorts
Flower Mill Floral
Flowserve
Fluor
Foot & Ankle Institute
Formations
Fowers Fruit Ranch
Free Form Polymers
Freestone Electric
Fresenius Medical Care
Frontier Movie Town
Frontier Scientific
Frontline Concrete Pumping
Futura Industries
Future Images
Fuzion Autoworks, LLC
G. Northcott Photography
Garage Inc.
Garys Insulation Inc.
Gearheads Outdoor Store
GEM Building Systems
Genco/Hershey Ogden
General Integration
Gene's OK Tires
Genesis House Institute
Geneva Pipe
Genpak
Gibbs Smith, Publisher
Gil Almquist
GL Enterprises
Glauser Painting Inc
Golden Peak Consulting, LLC
Golden Spike Electric
Gold's Gym
Goodsell Construction Inc.
Handyman Dan
Happy Home Rentals LLC
Harmony Builders
Harris Design Decorative Paint
Harris Research
Harsco Metals
Hartman Plumbing, Inc
Harvest Reserve
Hawker Automotive
Health Line International Corporation
Healthy Vibrations
Heath Plumbing

Anadarko Petroleum Corporation

Andarko Partners with UBATC

As the energy industry continues to grow, we're training the next generation. Anadarko, one of the first to see the need for a specialized, hands-on program in petroleum technology, has partnered with Uintah Basin ATC. Following their lead, other Basin energy companies donated oil field equipment to UBATC. Anadarko plans more on-the-job training at their work site. Partnerships like this are expanding the college's Petroleum Technology program and producing a well-trained work force.

Grant Victor
Great Basin Industrial, LLC
Great Salt Lake Minerals Corporation
Green River Stone Co
Green Tech Construction
Green Valley Cabinets
Greentech Mining
Greenworks Construction Inc
Greg Anderson Construction Inc.
Greg McKenzie Trucking
Greg Savage General Contractor
Gregco Supply Inc.
Gregory DeLuca Photography
Grimshaw & Ellsworth
Gringa's Taco Stand
Grover Excavation
GS Electric Inc.
GSC Foundries
Gunnison Implement
Guys Automaster
H & M Electric
H A Fabricators
H20 Tile and Granite Inc.
Hadley Electric
Halliburton
Hambleton Auto Service
Hampton Inn
Heather Alemann Photos
Heaven's Best
Heavy Duty Plumbing
Hendrickson Construction
Henry Mountain Properties LLC
Henry Walker Homes
Herff Jones
Heritage Bag Ogden
Heritage Glass Inc
High Country Auto
High Desert Homes
Hi-Tech Coatings
Hogan & Associates Construction
Holbaek Ventures LLC
Holcim Inc
Holly Refining & Marketing Company
Holt Farms LLC
Home Depot
HomeWorks Construction Inc.
Hondoo River and Trails
Hoopes Construction
Horizon Milling
Horrocks Engineers
Hughes General Contractors
Hughes High Country Plumbing
Hummels ADC
Hunter Panels
ICON Logan
iFrogz
IM Flash Technologies
Images By Duke
Imagine Learning
IMDS Medicine Lodge Inc
Imperial Window & Door
IMS Masonry
Infinity Builders
Infinity Group LC
Ink Solutions
Innovative Concrete LLC
Inovar
Insurance Auto Auction
Intermountain Electronics
Intermountain Turbine Services
International Armoring
Intertape Polymer
Interwest Mechanical Contractors
Intregal Recovery
Intuitive Awakenings
Inxterior Painting & Dry Wall
IPSC
Iron County Nursing Home
Ironman Metal Salvage Inc.
Iverson Excavation Inc.
Ivory Homes
Ivy Lane Wedding Reception Center
J & D Automotive
J & K Diesel Services and Towing
J.R. Plumbing
JA Career Coaching
Jack's Tire & Oil
Jackson Excavation Inc
Jackson Plumbing & Heating
Jacob Holm Therapy Inc
Jacobs Technology
Jake Hulet Construction
James Jones Mortgage
James Loris Construction LLC
Jared Nicolson Insurance
Jarl Klungervik Co Inc.
JB Restaurant
JBR Inc.
JBS - Hyrum
JBTC Technologies
JC Siding and Construction
JD Machine
JE Flooring
Jeff Chapman Construction
JEM Property Management & Sales LLC
Jenco Generators LLC
Jennifer Rasmussen Art
Jensen & Sons Construction
Jensens Custom Cabinets & Millwork
Jerman Brothers Construction
Jess Reid Real Estate
Jessen Electric
Jiffy Lube Richfield
Jiffy Lube Spanish Fork
Jimmy Foy Collision & Repair Services

Custom Fit Companies Served

CUSTOM FIT

JJ Homes LLC
JM Grover Enterprises
JM Mechanical
JMI Constructors
Joel Timo Construction
Johansen Construction
John A Carlisle Photography
John Kunzler Painting
Jon Crockett Construction LLC
Jones Lube
Jones Shirts & Signs
Jorgensen Ford
Joshua Baird Studio
Joy in Wood Furniture Makers
Joy Mining Machinery
Joyous One Photography
JS Plumbing
JT3 LLC
Juniper Systems
JWR Caring Therapy Inc.
K & K Construction Inc.
K & M Designs
K Burrows Construction
K H Traveller Development Inc
K Welch Construction
K. Bennion Arts
K.C.A. Construction
K.I.C.K Inc
Kanarra Electric
KAP Electric Inc
Karl Callison
Kate Starling Art
KE Kanab
Keller Williams Real Estate
Kellogg Company
Kendrick Electric
Kennair
Kerksiek Wood Design
Kesko Ranch
Kesler Construction
Keystone Construction & Design
Kier Management
Kimberly Clark
Kindred Spirits
Klune Industries
Knight Electric Inc
Knowlysis
Kolob Regional Care and Rehab
Kro-Art
Kroger Mfg - Dairy
Kroger Mfg.- Bakery
Kurtis Nelson Plumbing
KW Concrete
L & M Builders LLC
Labelle Images
Labor Finders
Lake Pointe Property Management
Lakeview Animal Hospital
Lakeview Hospital
LANDesk Software
Landmark Companies
Landons Diesel Service
Larry LeBaron Construction Inc
Larsen Plumbing
Laura Wise Realtor
LB Bar Ent Inc
LeanWerks
Learning Elevated
Learning Wrap Ups, Inc.
Lees Market Place
Leftwich Cleans Right
Legacy Village
LeGrand Johnson Construction Co.
Levy Home Entertainment
Liberty Safe
Life Makeovers
Life Sources
Lifetime Products
LIFTS Strength & Performance Center
LiquaDry Inc.
Lisbon Valley Mine
Livewire Hardbanders Inc.
Living Balance Studios
Lloyd Facer Trucking
Logistic Specialties Inc
Longview Fibre
Loveless Ash Company
Lower Foods
Lowes Property Specialties
LTJ Gardens
Luis Stucco Inc
Lund Enterprises
Lundahl Building Systems
LW Miller Truck & Trailer Repair
LW Millers Transportation Inc.
Malnove
Malt O Meal
Marc Collman, DDS
Mark I Development
MarKys Market
Marsh Studios
Martin Automotive
Marty Feely Photography
Mason Machinery
Materion Natural Resources
MCO Tire
Meadowland Enterprises
MegaDiamond
Melvin Adams Livestock
Merrill's Tile and Stone
Mesa Design
MetalWest
Michael Blair Enterprises
Mickel Bros Sheep Co
Middlebury Interactive Languages
Midtown Tire & Auto
Mike Barnett Construction, Inc.
Mike Gubler Construction Inc
Mike Hall Construction
Mike Smith Plumbing
Mike's Auto Clinic
Milbury and Hodge
Miller's Welding
Milliken & Company
Milts Stage Stop
Minova USA
Mishap Studios Inc
Mitchells Glass
MityLite
Moab Half Marathon
Monroe Canyon Assisted Living
Montella's Repair
Moonlight Diesel
Moore Sheet Metal
Moqui Development
Morgantown Machine
Morinda Holdings, Inc.
Moroni Feed Co
Morrow Woodcrafts LLC
Morton Salt
Mountain Alarm
Mountain Utah Family Medicine
Mountain Valley Mechanical
Mountain Valley Temperature Control
Mountain View Endodontics
Mountain Vista Dental
Mountain West Industries
Mountain West Medical Center
Mower Ranch
Moxtek, Inc.
Mr. Distribution
Mr. Electric
MTC/Clearfield Job Corps Center
Multi Use Company Expense
Munns Manufacturing
Muscles In Motion
My Gym Childrens Fitness Center
Myers Plumbing
Myminibusiness.com
N Style Salon
Nabors Well Services Company
Natalie Taylor, Cosmetologist
National Cowboy Poetry Rodeo Association
National Oilwell Varco
Nature Hills Farm
Natures Gift Photography
Natures Sunshine
Navigator Business Solutions
Nelson Cattle
Nephi Irrigation Company
Nephi Sandstone
Nestle
Neu Wave Electric
Neways International
Newell Rubbermaid
Newfield Production Company
Nexeo
Next Level Performance Group
Nielson Construction
Nobilus
Noble Cabin Works
North Davis Cabinet
North Star HVAC
Northwest Pipe Company
Noteman Construction
Novatek
NRP Jones
NU Rock Asphalt Coatings
Nu Skin Enterprises
Nucor Building Systems Utah
Nucor Cold Finish
Nucor Steel
Ogden Clinic
Old Mill Kitchen Store
Olson's Greenhouse Gardens
OP Tanks, LLC
Ophir Spiricon
Orbit Irrigation
Orgill Inc.
Orison Construction & Electric
Otis Spunkmeyer
Outlaw Construction Inc
Overland West, Inc.
Pacific Central Steel Inc
Pacific States Cast Iron Pipe
Pacificorp
Palmer's American Car Care Center
Paradise Productions
Paragon Automation
Paragon Medical
ParentLink
Park City Clinic
Parkdale Care Center
Parlant Technology
Patriot Car Care
Paula Bell Comminications
Pau'ls Auto Repair
Paxman Automotive
Payson Fruit Growers
PDQ Construction & Landscaping Inc.
Peak Well Service
Pearson Tire of Ephraim
Peel Furniture Works
Peggy Layton Massage
Pepperidge Farm
Personally Yours of Marysvale
Petersen Inc
Peterson Builders
Petzl America
Pictsweet Company, The
Pinnacle Security
PJ Plumbing
PJS Truck Stop
PLC Business Services
Ponds Plumbing and Heating
Pop Stop
Powder Mountain Ski Resort
Powder River
Power Plant Fitness Center
PowerStream Technology
Powerteq (Edge Products)
Precision Assembly
Precision Car Care
Precision Insulation
Preservation Services
Presto Products Company, RPG
Price Insurance
Prickley Pear Art Gallery & Yogurt Shop
Pro Polymers, Inc.
Pro Rehab
Probst Electric
Procter & Gamble
Prodigy Aircraft
Professional Plumbing Systems
ProMold
ProSteel
Providia Management Group
Provo Car Medic
Prudential Utah Real Estate
PSC Industrial Outsourcing LP
PTI Group USA
Pure CO2
Putnam Plumbing
QBP
QEP Energy Company
QEP Field Services Company
Quality Air Service Inc.
Quantel Research
Quinn Photography
R & O Construction
R Chapman Construction Inc.
R G Construction Group Inc
R1 Appraisals
Rabb Enterprises
Rafter Lazy J Fence Co LLC
Rain For Rent
Rainbow Sign & Design
Raindance
Ralph Ponds Plumbing Radiant
RAM Company
Raser Tech
Raven Chions
RC Bundy Inc
RC Painting
RCS Rocket Motor Components Inc.
Reapp LLC
Recapture Metals
Red Cliffs Management LLC
Red Desert Inc
Red Hills Truck and Auto
Red Oak LLC
Red Rock Canyon School
Red Rock Cycle Salvage
Red Rock Wake Park
Red Sands Hotel
Redcliff Ascent
Redd Agriculture
Redd Mechanical
Redmond Minerals Inc
Redrock Services Inc.
Reeds Built-Ins
Reid-Ashman Manufacturing, Inc.
Reids Diesel
Reigning Irrigation
Reliance Resources
Renaissance Marble & Granite, Inc
Renkitt - Genco
Retro Empire
RF Engraving
RHC Construction
Rhotheta USA
Richards Bott Architects
Richards Manufacturing
Richards Sheet Metal Works, Inc.
Richardson Brothers Custom Homes
Richwood Industries
Rick's Glass
Rising Star Construction Inc.
Ritewood Inc.
Riverside Automotive
RMWT.LLC
R-n-M Diesel

Charlie Smith, VP Global Operations, Morinda "We saw a direct savings of over a million dollars within the first six or eight months of the program."

Robin Haight, DDS
Robin's Insurance
Robison Mediation
Rock Point Trucking
Rocket Steel Construction
Rockin' H
Rockin V Cafe
Rocky Mountain ATV
Rocky Mountain Mortgage Loans
Rocky Mountain Testing Solutions
Rocky Mountain Welding Services Inc
Rod Rasmussen Landscaping
Roger Service/Moonlight Auto
Rolling Rubber
Rollins Machine
Roosters Brewing Company
Rose Restoration
Rowleys Gutters for Less
Roxanne D Photography
Royal Express
Royals Foodtown
Royce's Electronics
RR Donnelley
RT Oilfield Service Inc
Ruggeri Plumbing
Rusty's Tool Repair
RW Jones Trucking Company
S & L Incorporated
S & S Homes
S & S Steel
Sabuaku Sushi
Sahara Construction
Salisbury Development LLC
Salmon Electical Contractors
Salmon HVAC
Sanpete Family Wellness
Sanpete Steel
Santa Cruz Construction
SAPA Industrial Extrusions
Sapp Drilling & Blasting Inc.
Sarah Butler Art
Savag Coal Terminal
Savage Services Corporation
Savage Sunnyside
Schreiber Foods, Inc. Logan
Schreiber Foods, Inc. Smithfield
Scott James Plumbing & Heating INC
Scott K Wilkins DDS
Scott Thompson Construction
Security Metrics
Serenity Springs Assisted Living
Service Master Clean
Servpro of Bountiful
SetPoint Companies
Sew On the Go
SGS MINERALS SERVICES
Shane L. Wilkinson Construction
Sharpe Air
Shelter Science LC
Sherratt Superior Service
Shields Trucking
Shipley Enterprises
Shupe Electric, Inc.
Sierra West Plumbing
Sign Edge
Silicone Plastics Inc
Simplot Phosphates, LLC
Simply Right
Sipco Stucco Inc.
SKF Polyseal
Skunkworks Solutions
Sky Ridge Inn
Sky West Airlines
Skyline Mine(Arch Western)
SL Fire Protection, Inc
Slate Ridge Homes
Smead
Smith Lift
Smith Manufacturing
SMJ Homes
Smores Bed and Breakfast
Smudge Slayers
Snowbasin Resort Company
Solution Reach
Somerville Auto & Marine
Son Builders Inc
Sorensen Companies
Sorensen Investment
Sorensen Sales & Service
SOS Staffing Delta
SOS Staffing
South Valley Physical Therapy
Southern Utah Auto Tech
Southern Utah Home Builders
Southern Utah Title Co
Southern Utah Womens Health Center
Southwest Internal Medicine
Spartan Tactical Inc
Sphere One Aviation
Spherion Staffing, LLC
Spilker & Company Inc.
Split Rock Construction
Split Rock Fine Homes
Spring Works Utah
SpringHill Suites Marriott

PSCIPCO

Pacific States Cast Iron Pipe Co. and Mountainland ATC

Searching for specific training, Pacific States contacted the MATC Custom Fit Program. A training program was quickly created, and now Pacific States continues to do all their training through MATC, making them more competitive.

St. George Art Academy
St. George Transmission
Staker & Parson Companies
Staker Parson Companies
Stampin' Up
Standard Examiner
Stander
Stanley Farms
StarMax Solar
Steffensen Real Estate
Stellas Insurance Services
Stephen Wade Auto
Stillman's Heating and Air Inc.
Strata Networks
Stratton Construction
SUFCO
Sugar N Spice
Summit Engineering Group
Summit Sothebys International Realty
Sun Belt Construction
Sun City Glass
Sun Country Masonry
Sun Hill Development LLC
Sun Nut Inc. dba Sunshine Health Foods
Sunny Mountain Midwifery
Sunnyside Cogeneration
SunRiver Construction LLC
SunRiver St George Dev. LC
Sunroc Building Materials
Sunroc Corp.
Sunwest Development LLC
Superior Air Handling Corp
SupraNaturals, LLC
Suzanne Turner
Swain's Electric Inc
Sycamore Art
Synergy
Syracuse Chiropractic and Health Center
T & M Manufacturing
Tanner Clinic
TBD Solutions
TC Engineering
Tec Electric
Tech 1
Ted M Steffensen Construction
Ted Winder Tour Guide Service
Tenzo
Thai Drift
Thalman Orthodonics
THC Painting Inc.
The Boyer Company
The Center for Social Leadership
The Cookie Company
The Cylinder Shop
The Drawing Room Studio
The Hardwood Connection Inc
The Healer's Art
The Healing Touch
The Home Company Inc
The Journey
The Personal Online Shopper
The Vault Gun & Pawn
Thermal West Industrial, Inc.
ThermoFisher
Thirsty Minds
ThomasARTS
Thomson Electric Supply
Thousand Lake Lumber
Threads That Bind
Timberhawk Building Systems
Timberwolf Cabinets
Times for Families
Timpson Photography
Tire Distribution Systems
Tire King
Titan Stairs & Trim
Todd Jones Plumbing
Tom Lacy Real Estate Management
Tommar Productions
Tongs Fire Extinguisher Service
Tony & Dave's Auto Center Inc
Tony Basso GM
Tony Basso RV and ATV
Total Mining
Touch MD
TR Farms
Tracy's Repair Center
Trade Show Outfitters
Tram Electric
Trent Staheli
Tri County Plumbing & Heating
Tri Hurst Construction
Tri-Phase Electric
Triple L Ranch
Triple Smith Construction
Triple T Heating and Cooling
Tri-State Trucking
Triumph Gear Systems
Tropic Freeze
TTM, Time to Market
Tucker D
Tug Trucking Inc
Tunex
Twin Lab Corporation
Twitchell Fabracation
Two Banana Construction LLC
Tyler C. Shaw, D.D.S.
Tyler Jeffs Farm Bureau
Udderly Me
Udell's Cabinets Inc.
Uintah Basin Medical Center
Unicity International
Union Grill, The
United Auto
United Team Mechanical
Universal Trailer Cargo Group
Unshoes Minimal Footwear
URS
US Magnesium LLC
Utah Community Credit Union
Utah Stone Company
Utah Trikes
Ute Energy
Utility Trailer
Valley Implement Co. Inc.
Van Con
Venuti Woodworking
Veterans Angels LLC
Veyance Industrial Services Utah
Vicars Trucking
Victoria's Bed and Breakfast
Vincent Frank Watercolors
Viracon
VR Plumbing
Vulcraft
Wadman Construction
Wall Construction
Wall Family Rentals
Warner Construction Inc.
Wasatch Back Rehab and Assisted living Center
Waters Contracting
Watterson Excavating & Grading Inc.
Wavetronix
WBBR Software
We Clean It, LLC
Weatherford International
Wedgewood Development
Wee Care Pediatrics
Wescor
West Liberty Foods
West Ridge Resources Inc
Western AgCredit
Western Chemical LLC
Western Heating & Air Conditioning
Western Trails Plumbing, Inc.
Western Well Service Inc.
Westinghouse Electric Co
WF Communications
Wheeler Machinery
Wild Sage Events
William A Grimes
William Vernon
Williams International
Willow Canyon
Willowood Turf LLC
Win Management
Winder Farms
Winder Inc.
Wireless Link
Woodenshoe Construction
Woody Echols Plumbing, Inc
WorkAbility Centers LLC
Workforce Staffing Service
Wright's Plumbing
Writer Rod Miller
XanGo
Xeco
Young Automotive Group University
Young Buick GMC
Young Chevrolet
Young Electric Sign Company
Young Living Essential Oils
Zachry Construction
Zero Manufacturing, Inc.
Zigg Design LLC
Zion Plumbing & Heating
Zions Bank
Zions Motors

Employer Highlights

CS Mining Creates Rural Jobs

Since November 2011, CS Mining, LLC, has been creating new jobs in an area more known for agriculture and wind energy. Stacey Riggs, Human Resource & Safety Director, said, "As a start-up company, it is difficult, if not impossible, to be able to financially accommodate the needs required in safety, human resources and other training genres. With MSHA guidelines, the time, effort and cost to stay compliant is staggering. Without **Southwest ATC's** Custom Fit, there would be many other imperative company programs that would be underfunded. Thanks, Custom Fit!!" CS Mining, LLC, is a private equity funded mining company headquartered in Milford, with targets of copper, silver, gold and magnetite.

Welding a Future for AFC Tanks

Advanced Fluid Containment LLC (AFC TANKS) was founded in 2009 to manufacture products for the gas and oil industry. The company's mission has grown to include products for several other industries including environmental and construction. With the tremendous success and growth the company has achieved since its founding, AFC's workforce has increased from 10 employees to 150. AFC TANKS partnered with the **Ogden-Weber ATC** to provide welding instruction for many of its employees and has hired additional graduates of the college's welding program. The ability to access a high skilled, technically-trained workforce has been critical to their success.

Newfield: Investing in Utah's Energy

Newfield Exploration Company donated $250,000 to **Uintah Basin ATC** for expansion of the college's Petroleum Technology Certification program. For Newfield, the donation is more than just philanthropic, but an investment in energy production in the area, said Daryll Howard, vice president of Newfield's Rocky Mountain division. "We see tremendous growth potential in the Uintah Basin We need a trained workforce to participate in it with us." Utah's position as a leading energy producer is only going to expand, Howard said. Oil production has risen steadily since 2004, when Newfield began operations in the Basin, with 6.5 percent growth in 2011.

Ducworks Raises Roof at City Creek Center

Ducworks, Inc., of Logan literally helped Salt Lake's City Creek Center open by creating the 250x60-ft. retractable roof over the Center. Many technicians had to be certified on a variety of mobile equipment and at different levels. **Bridgerland ATC's** Custom Fit provided training in Crane Rigging, Rough-Terrain Forklift, Fall Protection, First Aid/CPR, Quality Control and Inspection, Welding and other related classes. Ducworks' work manufacturing very large structures and components takes them throughout and outside the country, including a huge project at Pearl Harbor Dry Docks, but most of their training occurs in Logan, Utah before they are sent off-site.

Davis Hospital Teams Up for Quality Healthcare Training

IASSIS and Davis Hospital and Medical Center have contributed over $628,000 and countless volunteer hours in their partnership with **Davis ATC's** healthcare programs since 2003. Supporting the Practical Nurse program with $86,000 annually, they donated $100,000 in 2009 to develop Davis ATC's virtual nursing lab. Students complete 25% of their required clinical training in the lab, and hundreds of practicing nurses receive advanced training. Davis ATC opened a full-service cosmetology facility at the hospital in 2010, the first of its kind in the nation. Hospital staff support healthcare externships and employer advisory teams, with CEO Mike Jensen serving as Board Chair.

SKF-LaVerkin CNC Training Featured as International Model

SKF is an international multi-billion dollar company. The LaVerkin plant makes hydraulic sleeves and seals for manufacturers such as Caterpillar and John Deere. About 70% of the LaVerkin CNC lathe operators asked if they could get formal CNC training. Time and motion were being wasted, with high defects. They worked with **Dixie ATC** to develop a 20-week class to specifically meet SKF's needs. A 10-hour segment of the class is dedicated to SKF Business Excellence principles. After several months planning, the course launched with 12 students. This business/education partnership was featured as a success story in the company's international publication.

"Will It Blend?" Yes, in New Manufacturing Line

Orem's Blendtec, famous for its "Will It Blend?" viral marketing campaign, makes commercial and home blenders, including many of those used for making smoothies. After six years experience with **Mountainland ATC**, Blendtec realizes how valuable the Mountainland/employer relationship is. In 2012 Blendtec installed an electronic circuit board line to assemble their own boards. They were finding very few qualified applicants to work on the new operation. So they contacted Mountainland ATC Custom Fit to provide the training needed to develop the skills in-house. It strengthened Blendtec's ability to bring in-house assembly of components that were being manufactured elsewhere.

Tooling Up and Retooling at Detroit Diesel Remanufacturing

Remanufacturing is a series of processes that transform used components to a new state, including inspection, rebuilding, and recovery. True remanufacturing requires commitment to requirements and regulations, continually improving processes. Detroit Diesel utilized **Tooele ATC** for training in ISO 14001: 2004 auditor training and Six Sigma training. Six Sigma at Detroit Diesel provides employees tools to tackle the high demands of the remanufacturing market. Projects include turbo vane set recovery opportunities, understanding variability and current costs associated with repairing turbine wheels, and how to decrease cycle time to balance turbo center housings, maintaining the highest level of quality.

Richard Maughan,
campus president

Service Region
Box Elder, Cache and Rich Counties

Campuses
Logan (main), Brigham City, Rich

Campus Board of Directors
Michael Madsen, Chair
Brian Leishman, Vice Chair

Certificates Awarded: 806

Membership Hours[1]

241,527	Secondary
856,032	Postsecondary
1,097,559	Total

Student Headcount[1]

1,686	Secondary
4,891	Postsecondary
6,577	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
78% of students enrolled

Placement:
87% of completers in related jobs

Licensure:
98% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit

122	Companies served
4,555	Trainees

Appropriated Budget FY13
$10,422,000

Capital Facilities FY13

13,473 sq. ft.	Leased
346,147 sq. ft.	State Owned
359,620 sq. ft.	Total

Bridgerland Applied Technology College (Est. 1971)

Campus Highlights

• Firefighters and recruits supported 5K First Dam Fun Run and intensified the competition by running in fire safety turn-outs.

• Heavy Equipment students participated in the 'Stomp The Mud' against child abuse.

• Cabinetmaking students built 75 styling stations for growing Cosmetology program along with an arched reception desk, new product display cases, lockers and mobile manicure tables.

• Incubator Kitchen now available through the Cache Business Resource Center (CBRC) located at the BATC West Campus. Community members can turn grandma's recipes into a business using the new FDA-approved kitchen.

Focus On Jobs

• COE outcomes: 87% placement and 98% licensure rates. "Platinum placement" (internal BATC recognition for departments over 80%) reported from Building Technology, Business Technology, Dental Assisting, Diesel, Drafting, e-Commerce, Electronics, EMT, Fashion Merchandising, Fire & Rescue Services, Industrial Automation Maintenance, Information Technology, Practical Nursing, Machining Technology, Medical Assisting, Police Academy, Veterinarian Assistant/Pre-Vet Tech, and Welding Technology.

• Expanded continuing education in health sciences, emergency services, and fire (advanced life support, stroke pre-hospital care, heart codes, adult rhythms, blood-borne pathogens, non-affiliated recertification, and more).

• New class offerings: nail tech instructor, aesthetics instructor, pipe welding beginning/intermediate/advanced courses, light diesel mechanic.

Serving Secondary Students

• Animal Sciences faculty and students hosted their first FFA Veterinary Science Competition for 80 students from high schools statewide, with judging by local veterinarians. Top-scoring students were recognized on a national level.

• Career Days heralded its 5th Anniversary in May with 4,291 middle and high school participants from 23 schools. Twenty-nine College departments and 33 businesses/agencies kept the students thinking about a host of possible career paths through hands-on, exploratory activities.

• New educational pathway is a success! Only nine months since becoming reality, over 60 graduates are utilizing the BATC/USU articulation agreement to pursue further education.

Custom home project receives highest Energy Star rating (5 stars).

Middle school students engage in a hands-on activity sponsored by the Pharmacy Technology program at Career Days.

Saving Lives at BATC

The American Heart Association presented Tanya Mathys, BATC Medical Assisting instructor, the "Heart Saver Hero Award." The prestigious award recognizes select individuals who have contributed significantly to life saving skills awareness. Five years ago Tanya, with the help of her oldest son (then 14), gave CPR to her husband, who had turned blue and wasn't breathing. Tanya continued the CPR for fifteen minutes before the first responders arrived. Tanya has shared her story with Utah Legislators, asking them to fund AED's in Utah schools and to financially support CPR training in all 10th grade health classes.

Students machine shovels to be used at UCAT's central administration ground-breaking ceremony.

Michael Bouwhuis,
campus president

Service Region
Davis & Morgan Counties

Campuses
Kaysville (main), Morgan, Clearfield

Campus Board of Directors
Michael Jensen, Chair
Michael Blair, Vice Chair

Certificates Awarded: 1,310

Membership Hours[1]

219,937	Secondary
1,314,258	Postsecondary
1,534,195	Total

Student Headcount[1]

1,375	Secondary
6,208	Postsecondary
7,583	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
65% of students enrolled

Placement:
83% of completers in related jobs

Licensure:
93% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit

115	Companies served
1,237	Trainees

Appropriated Budget FY13
$12,249,700

Capital Facilities FY13

12,000 sq. ft.	Leased
273,236 sq. ft.	State Owned
285,236 sq. ft.	Total

Davis Applied Technology College (Est. 1978)

Campus Highlights

- Completed architectural design for Freeport Center West campus in Clearfield.
- Expanded partnerships with Weber State University, Janicki Industries, Alliant Techsystems Inc (ATK), Job Corps, Morgan School District and Utah Dept. of Corrections.
- Finalized AAS Degree with Weber State University, providing high school and adult students with 30 transferable elective credit hours for completing approved 900-hour certificate programs.
- Increased distance education to 124 courses and 741 students. 61% of programs utilize hybrid training.
- Developed metrics and reporting systems for comprehensive program evaluation using iPad hardware & Tableau software.
- Improved economic development in Davis & Morgan Counties by adding six Northfront BRC business incubators, and through increases in placement (8%), continuing education (15%), private training (80%), Custom Fit (20%), and Employer & Continuing Education (50%).

Volvo/Mack Training Center

Focus On Jobs

- Increased employer training by 150 employers and 98,000 membership hours through the Hill Air Force Base Student Career Experience program, private training, Continuing Education and Custom Fit.
- Opened Northfront Business Resource Center in Morgan with nine incubation cubicles and access to a full range of business service providers from the Kaysville Center.
- Implemented bimonthly Launch-up Event for new business networking and support, educating new start-up companies with early stage business and concepts.
- Developed and managed 36 national employer training seminars for Hartwig, Okuma, Sandovik, MasterCam, Polaris, Volvo/Mack and Lincoln Electric, attracting 1,046 employees from various companies.

Serving Secondary Students

- Worked closely with districts to facilitate access for students after reinstatement of Weighted Pupil Unit incentive.
- Enhanced technical education core for Northern Utah Academy of Math, Engineering & Science (NUAMES) charter school.
- Reached out to charter, private, and home-schooled students to encourage enrollment in DATC classes.
- Developed a Car Care Clinic with five high school automotive programs. Conducted safety, inspection and preventive maintenance audits for over 80 cars from the community.

Composite Materials Technology

Architectural Engineering Design

Launching a Nursing Career from DATC

DaeLyn Clawson is the mother of five children. After a recent hospital visit, she began contemplating a new career in healthcare. The hospital nurse mentioned DATC as a school of choice for nursing. Daelynn has recently received her LPN license, and plans to complete her RN, BSN and MSN at Weber State University. Daelynn states, "I will do whatever it takes to become a nurse because I want to help people and make a difference in their lives."

Okuma Training Center

Kelle Stephens,
campus president

DXATC
Dixie Applied Technology College

Service Region
Washington County

Campus
St. George (main and University Plaza)

Campus Board of Directors
Mark Fahrenkamp, Chair
Ron Larsen, Vice Chair

Certificates Awarded: 455

Membership Hours[1]

42,283	Secondary
225,640	Postsecondary
267,923	Total

Student Headcount[1]

843	Secondary
5,836	Postsecondary
6,679	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
67% of students enrolled

Placement:
83% of completers in related jobs

Licensure:
97% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit
188 Companies served
1,205 Trainees

Appropriated Budget FY13
$2,386,600

Capital Facilities FY13

35,408 sq. ft.	Leased
6,000 sq. ft.	Temporary
41,408 sq. ft.	Total

Dixie Applied Technology College (Est. 2001)

Campus Highlights

- In partnership with the City of St. George and the State of Utah, DXATC acquired a beautiful new 30-acre permanent campus site overlooking Washington County.
- Bid farewell to DXATC founding president, Rich VanAusdal, upon his retirement.
- Welcomed new campus president, Kelle Stephens.
- Partnered with Dixie State College to encourage business and accounting students to augment their degree with a DXATC Lean Six Sigma Green Belt Certificate.
- Launched CATAPULT (College of Applied Technology Adult Population Urgent Life Skills Training) program to serve students requiring refresher or remediation classes.
- Celebrated the award of five associate degrees through our Dixie State College articulation agreement.

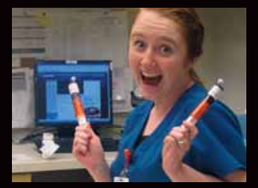
Focus On Jobs

- Initiated the National Healthcare Association Certification test for Medical Assistants, adding another level of verification for skill competence to the DXATC MA certificate in response to employer advisory committee expectations.
- Dixie Regional Medical Center realized significant cost savings in laboratory specimen handling and cardiac surgical post-operative care as a result of employees DXATC Lean Six Sigma Green Belt projects.

Serving Secondary Students

- 450 local high school students are prepared to perform lifesaving CPR and effectively use an AED as the result of DXATC American Heart Association training taken to students in medical-related classes in five local high schools.
- DXATC high school student Kara Reisner placed first at the Utah Skills USA competition in Customer Service, and qualified for the National Skills USA competition in Kansas City.
- 25 students selected from five area high schools participated in a yearlong DXATC Leadership Academy, expanding their vision of career opportunities and developing leadership skills.

Medical Assisting students giving shots:
"It's less painful this way."



Being a Pharm Family Pays Off

Rachael Isham comes from a Pharmacy Family. Her father Robert, a pharmacist, chairs the DXATC Employer Advisory Committee for the Pharm Tech program. Her two brothers completed the DXATC program and are certified, licensed pharmacy technicians. For Rachael, becoming a pharm tech was natural, especially after her new husband Michael decided to become a pharmacist. As newlyweds, Michael began the pharmacy program at the U and Rachael moved home to St. George to attend DXATC and get her Pharmacy Technician certificate and license. For the Ishams, the sacrifice has already paid off. Rachael landed a terrific job in the pharmacy at the University of Utah, and Michael now gets a tuition break of approximately $20,000 per year for the next three years.

Emergency Response Training

Clay Christensen,
campus president

MATC

Service Region
Summit, Utah, and Wasatch Counties

Campuses
Lehi (main), American Fork, Orem, Spanish Fork, Heber

Campus Board of Directors
Arthur Newell, Chair
Randall Boothe, Vice Chair

Certificates Awarded: 1,529

Membership Hours[1]

377,467	Secondary
492,153	Postsecondary
869,620	Total

Student Headcount[1]

1,349	Secondary
2,704	Postsecondary
4,051	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
82% of students enrolled

Placement:
79% of completers in related jobs

Licensure:
99% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit

133	Companies served
2,219	Trainees

Appropriated Budget FY13
$5,961,300

Capital Facilities FY13

49,324	sq. ft.	Leased
156,205	sq. ft.	State Owned
205,529	sq. ft.	Total

Mountainland Applied Technology College (Est. 1989)

Campus Highlights

• Through Weber State University partnership, 30 MATC Practical Nursing students yearly now have direct access to a Registered Nurse program at MATC's Thanksgiving Point campus.

• Developed an articulation agreement with Utah Valley University allowing MATC students who have completed 900 hours of instruction in eight different program areas to receive up to 30 credits toward UVU's Associate of Applied Science degree in Technology.

• DWS allocated $100,000 to provide training to small businesses in an effort to create jobs and stimulate the economy.

• MATC was voted "Business of The Year" by the Lehi City Chamber.

Focus On Jobs

• Greg Smith was chosen by the American Welding Society to attend the 2012 AWS Instructor Institute, where he acquired valuable teaching tools to improve MATC's successful and growing Welding program.

• MATC's Welding Department hosted a conference for all Utah secondary and post-secondary welding instructors. Presenters were from AWS in Miami Florida and the Idaho National Laboratories nuclear facility.

• 100% NCLEX Test pass rate in MATC's PN program allowed students to enter the workforce immediately.

• The CDL Program hosted the multi-regional conference of the National Association of Publicly Funded Truck Driving Schools Conference for ten western states.

Serving Secondary Students

• Expanded welding program in North Summit High School, benefitting over 150 students each year.

• Mountainland Health Science Partnership hosted a Health Career Conference in coordination with the regional CTE Coordination Council for over 350 high school students, giving a glimpse into healthcare professions.

• Membership hour enrollment in MATC programs by high school students increased by 8%, countering trends and obstacles found in other parts of the state.

• Actively engaged in regional K-16 Alliance with all school district superintendents and the UVU president. This group serves as the Career & Technical Education executive committee addressing employer needs and occupational preparation within the Mountainland Region.

Dental Assisting Instructor Judy Telfer demonstrates a new technique.

Auto student in auto competition.

Morinda Bioactives

Last year Morinda Bioactives was looking to bring a more disciplined approach to their manufacturing and supply chain operations. Morinda contacted Mountainland ATC to investigate the Custom Fit program and the Lean Six Sigma Training. Within one year, over $1 million in direct savings has been attributed directly to the training that MATC provided. This has allowed Morinda to structure its organization more efficiently and hire 10 new full-time positions.

Medical Assistant student practicing taking blood pressure.

Collette Mercier,
campus president

Service Region
Weber County

Campuses
Ogden (main and Business Depot), Roy

Certificates Awarded: 1,022

Campus Board of Directors
Steve Moore, Chair
Joyce Wilson, Vice Chair

Membership Hours[1]

223,573	Secondary
1,056,044	Postsecondary
1,279,617	Total

Student Headcount[1]

1,293	Secondary
4,066	Postsecondary
5,359	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
86% of students enrolled

Placement:
90% of completers in related jobs

Licensure:
100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit

100	Companies served
1,515	Trainees

Appropriated Budget FY13
$12,302,200

Capital Facilities FY13

24,100 sq. ft.	Leased
433,680 sq. ft.	State Owned
457,780 sq. ft.	Total

Ogden-Weber Applied Technology College (Est. 1971)

Campus Highlights

• Completed reaffirmation of Council on Occupational Education accreditation. No deficiencies were found and the college received commendations for strategic planning and its Machining program.

• Under Weber State University partnership, OWATC's practical nursing graduates have priority admission to WSU's cohort of 40 RN students housed in OWATC's new Health Technology Building.

• Dynamic OWATC-WSU partnership provides a pathway for students who complete a 900-hour or longer certificate to complete an AAS Degree in General Technology.

• Twenty-five YouthBuild students completed their high school diploma or GED, 18 completed the OWATC Construction Tech certificate, 20 found jobs, and 12 enrolled in additional post-secondary instruction.

Focus On Jobs

• *Job Placement*—increased 13% by December 2011, with 90% of certificate-seeking students finding related employment.

• *Economic Impact*—The 1,315 technically-trained students placed in related employment generated an estimated first-year payroll of $31 million and an estimated first-year state income tax revenue of $1.5 million.

• *Manufacturing Innovation and Training Center*—Custom Fit developed and launched a Manufacturing Innovation and Training Center to bridge the gap between entrepreneurial innovation and job creation in Weber County. The center includes a prototyping lab, offices, and lab spaces for light manufacturing production

Serving Secondary Students

• *Health Professions CTE Pathways Event*—Students from neighboring school districts participated in hands-on demonstrations in the college's new Health Technology building.

• *Manufacturing Camp*—OWATC partnered with Fabricators and Manufacturers Association. High school student teams learned computer aided design, machining, welding, sheet metal and composites fabrication while manufacturing competitive catapults.

• *Hispanic Heritage Family Night*—High school students and families were invited to an evening of regional foods, dance, and information about college programs.

• *Students Create Biodiesel Fuel*—Ogden High students enrolled in the college's pre-engineering courses learned to create fuel from used vegetable oil.

A Young Life on its Way

"My life went from me feeling much less than ordinary to *extra*ordinary! I went from being at the point of giving up to being proactive and responsible. I basically grew up. I had to make a decision that was going to require me to do things I had never done before… things that mattered. One thing I learned from completing my high school diploma, Construction Tech 1 and 2, and graduating from YouthBuild, is that you can't be afraid to make changes for the better." —*Orlando Treto*

Dana L. Miller,
campus president

Service Region
Beaver, Garfield, Iron and Kane Counties

Campuses
Cedar City (main and automotive), Kanab

Campus Board of Directors
Dennis Moser, Chair
Don Roberts, Vice Chair

Certificates Awarded: 145

Membership Hours[1]

80,286	Secondary
217,300	Postsecondary
297,586	Total

Student Headcount[1]

880	Secondary
1,035	Postsecondary
1,915	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
73% of students enrolled

Placement:
78% of completers in related jobs

Licensure:
100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit
247 Companies served
813 Trainees

Appropriated Budget FY13
$2,693,800

Capital Facilities FY13

72,500 sq. ft.	Leased
0 sq. ft.	State Owned
72,500 sq. ft.	Total

Southwest Applied Technology College (Est. 1993)

Campus Highlights

- Awarded 180 Pell Grants; rising demand reflects increased value of technical certificates in today's challenging economy.
- Mining industry growth throughout region increased demand for safety-related Custom Fit training.
- Gained multiple Welding Technology equipment donations, through growing connection to industry partners and key suppliers.
- SWATC's Michele Nicks earned the State of Utah AmeriCorps VISTA of the Year Award for service programs implemented to benefit students.
- Hosted Cedar City / Iron County Economic Development representatives for multiple site selection tours, encouraging new job creation and availability of skilled trade training.

Focus On Jobs

- Completed first Energy Academy cohort in Solar and Wind Technology training programs; developed with industry input, students gain entry-level employment skills.

- Created the Employment Development Center; the off-campus, capstone externship allows new business graduates to more successfully transition to the workplace.
- Expanded Automotive Technology program availability into evenings, with professional service technicians from local car dealerships as instructors.
- Achieved record number of Professional Truck Driving graduates and placements to booming transportation industry.
- Launched "Service Elevated," a customized customer service training designed in partnership with Iron County/Brian Head Tourism Bureau for regional hospitality employers

Serving Secondary Students

- Provided building construction training to secondary students from a youth group home, building a pavilion for the facility as a hands-on project.
- Awarded 22 one-year tuition scholarships, providing certificate completion opportunities for students from all ten regional high schools.
- SWATC Health Occupation Students of America toured colleges and universities around the state, gaining awareness of industry-related higher education opportunities.
- Participated in restoration of historic community landmark. Building Construction students were honored for Hunter House remodel in partnership with Frontier Homestead State Park in Cedar City.
- Partnered with Beaver High School to create Health Science pathway for FY 2013 school year.

Luann and Paige Keys' Family "Journey" Continues by Helping Others

LuAnn Keys started her "cancer journey" in 2008 and began the healing process to become a survivor. "I was so impressed with the care I received at Valley View Medical Center; I focused on what I could do if I was on the other side, helping patients like me," LuAnn said. LuAnn's daughter, Paige, planned to pursue a medical career from an early age, but helping her mother and meeting a variety of medical professionals only solidified her goals. Both Keys completed SWATC's Nursing Assistant program in 2012, and enjoyed attending classes, study groups and clinical sites together. LuAnn's "journey" continues; she was hired as a medical assistant for the Huntsman-Intermountain Cancer Center in Cedar City. Paige will be a high school senior, serving as HOSA President. She will graduate with a red cord, signifying CTE's Pre-Med Pathway. "I have taken full advantage of all SWATC health care classes, and I know this experience will benefit my career," Paige said. "It's so rewarding to know we're helping people," said Luann.

Scott Snelson,
campus president

Service Region
Tooele County

Campus
Tooele City

Campus Board of Directors
Thomas Bingham, Chair
Joyce Hogan, Vice Chair

Certificates Awarded: 132

Membership Hours[1]

4,995	Secondary
81,807	Postsecondary
86,802	Total

Student Headcount[1]

31	Secondary
413	Postsecondary
444	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
72% of students enrolled

Placement:
86% of completers in related jobs

Licensure:
93% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit
21 Companies served
220 Trainees

Appropriated Budget FY13
$1,448,200

Capital Facilities FY13

18,673 sq. ft.	Leased
0 sq. ft.	State Owned
18,673 sq. ft.	Total

Tooele Applied Technology College (Est. 2009)

Campus Highlights

• Increased membership hours 17%. Community is recognizing TATC as an institution having excellent programs with staff and faculty who care about their success.

• Enhances community's ability to recruit new businesses by showing how a partnership between city and state can tailor a trained workforce to their needs, according to Tooele City Mayor Patrick Dunlavy.

• Contributors to new building include Beehive Broadband, Carlisle-Syntec, Department of Workforce Services, Detroit Diesel, Energy Solutions, Food Industry Association Executives, Rocky Mountain Power, Tooele City, Tooele Chamber of Commerce, Tooele County Commission, Tooele County School District, Utah Manufacturer's Association, Utah State University and Zions Bank.

Focus On Jobs

• Partnered with Dixie ATC to offer Industrial Maintenance distance education program. TATC received funding to develop full program in FY13, including fully-equipped lab to meet the growing demand for trained manufacturing technicians.

• Fulfilled request from local employers for comprehensive customer service program. Faculty revamped curriculum to provide hands-on training on professional demeanor, time management, communication, resolving conflicts, follow-through techniques and relationship building.

• Partnered with Detroit Diesel to obtain significant equipment for Heavy Duty Diesel Technology program that will be offered in new facility. Customized curriculum and training space will be provided to help meet Detroit Diesel's workforce needs.

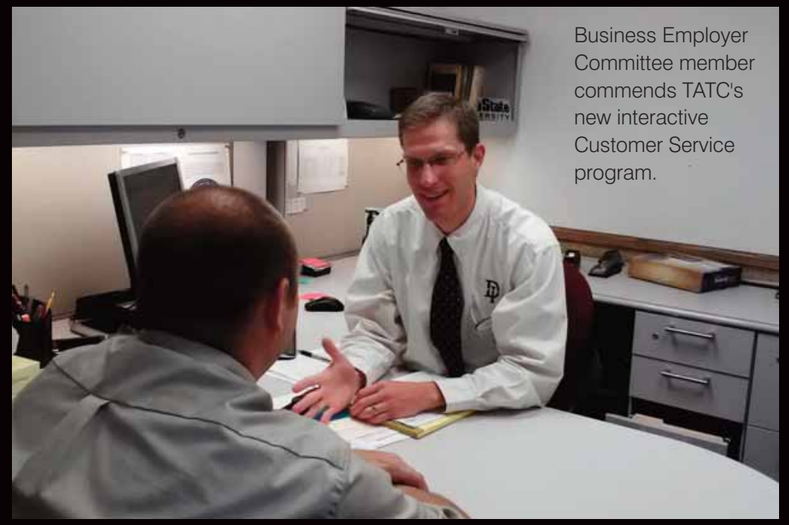
Serving Secondary Students

• Grew secondary enrollment 8%. TATC's secondary students are career-minded youth seeking post-secondary credentials specifically designed around employer needs.

• Developed Information Technology pathways with Tooele County School District. Qualifying high school IT credits will earn TATC IT competencies, which are eligible for 30 credits toward AAS degree in General Technology with Technology Systems emphasis at Utah State University-Tooele Regional Campus.

• Proud of the accomplishments of a recent Grantsville High School graduate who completed the TATC Clinical Medical Assistant program and went straight to work for two physicians with plans to pursue a Bachelor of Science degree in Nursing.

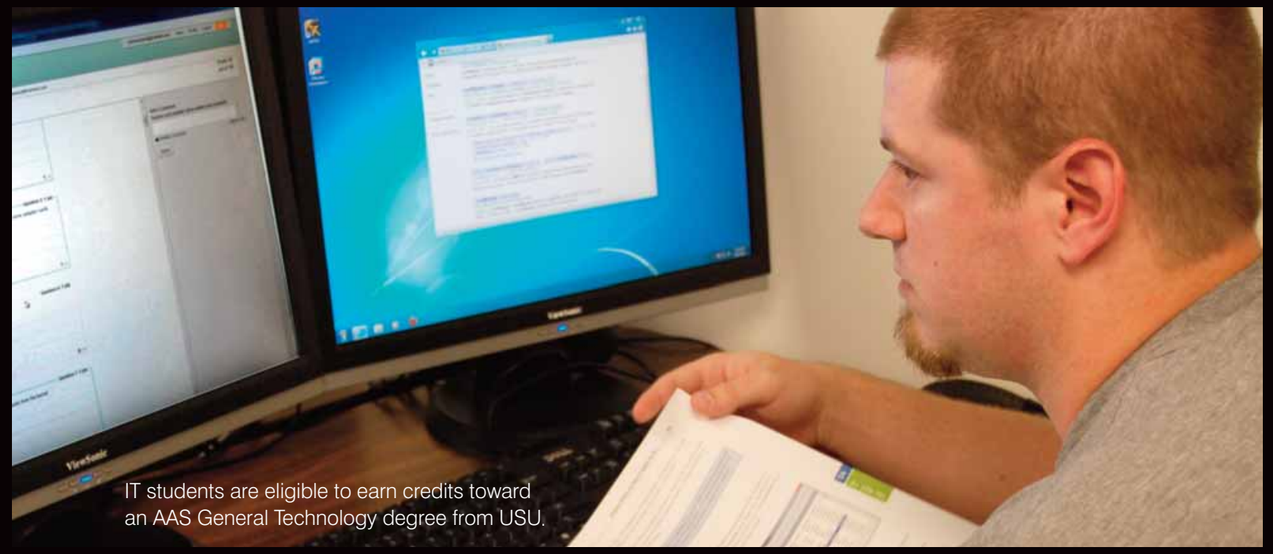
Hands-on learning in the Clinical Medical Assisting program.



Business Employer Committee member commends TATC's new interactive Customer Service program.

Bouncing Back With New Training

Tara Dexter was working for a retail store and lost her job of 11 years due to the downturn in the economy. She enrolled at TATC and just before finishing her program in the business department, Tara secured a front office job at Tooele Dental Associates. The dentists' feedback to TATC is that Tara is the best new hire they have had in years. Tara is a great example of how to recover from unforeseen job loss by developing and following through with a plan. Tara was able to move her life forward and obtain a new career in only 10 months.



IT students are eligible to earn credits toward an AAS General Technology degree from USU.

Mark Walker,
campus president

Service Region
Daggett, Duchesne and Uintah Counties

Campus
Roosevelt (main), Vernal

Campus Board of Directors
Bill Ryan, Chair
Mark Dennis, Vice Chair

Certificates Awarded: 447

Membership Hours[1]

273,605	Secondary
388,183	Postsecondary
661,788	Total

Student Headcount[1]

1,399	Secondary
5,374	Postsecondary
6,733	Total

1 Membership/Headcount detail on pages 10–11.

Occupational Preparation Outcomes FY11[2]

Completion:
74% of students enrolled

Placement:
93% of completers in related jobs

Licensure:
99% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

Custom Fit

48	Companies served
1,172	Trainees

Appropriated Budget FY13
$5,710,200

Capital Facilities FY13

0 sq. ft.	Leased
191,636 sq. ft.	State Owned
191,636 sq. ft.	Total

Uintah Basin Applied Technology College (Est. 1971)

Campus Highlights

- Migrated to new student information system, Northstar, to better serve students and coordinate information with UCAT and other UCAT campuses.
- Received $250,000 donation from Newfield Exploration Company for expansion of UBATC's Petroleum Technology program.
- Added simulation lab to enhance the Nursing program.
- Completed outdoor Petroleum Technology lab to train hands-on in realistic oil and gas training.
- Graduated the first class of completers from the Petroleum Technology Certificate program.

Focus On Jobs

- Anadarko Petroleum needed to educate numerous key employees in pipeline instrumentation, a highly specialized and lengthy course. Officials from Anadarko made a trip to Vernal to see UBATC's course and left impressed. Anadarko committed to have their workforce from throughout the West trained in UBATC's NCCER Pipeline Instrumentation and Electronic Technician course.
- Newfield Energy, a growing Duchesne County oil production company, required specialized safety training for companies who provide services and supplies to Newfield's oil field operations. UBATC petroleum technology instructors developed a two-day Oil & Gas Safety Compliance class, and a week-long course for newly-hired oil field workers.

Serving Secondary Students

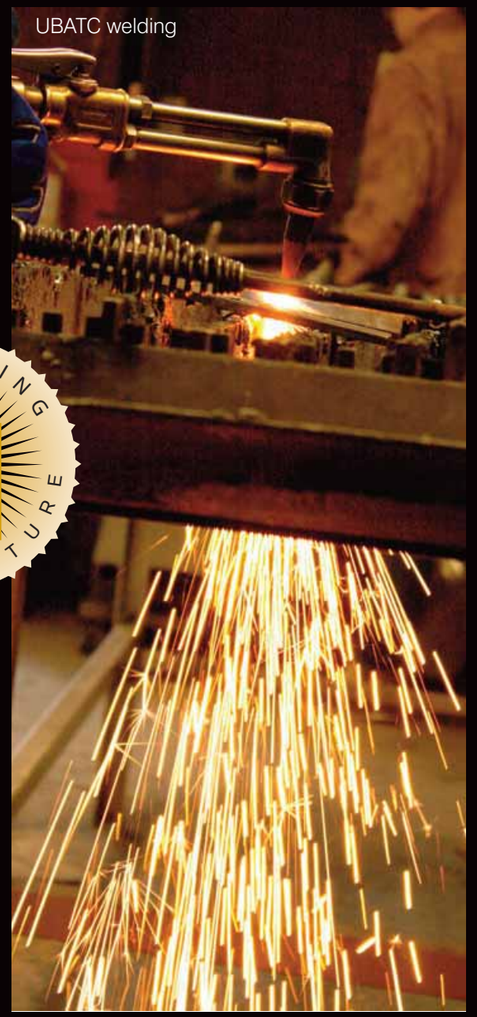
- Co-hosted Health Occupations Career Fair for secondary students from Daggett, Duchesne, and Uintah School districts in cooperation with Utah Rural Health Association. Over 200 students attended.
- Expanded Roosevelt Campus welding shop to make room for fabrication training.
- Remodeled Roosevelt Campus Cabinetry shop to eliminate blind corners and improve visual safety.
- Added file server to provide storage for student project files with individual student logins, eliminating the use of storage disks.

- Provided junior high school tours during annual Cabinetry and Trades Fair to give direction and inspire students to register for UBATC courses in high school.

LPN student practices with manikin patient.

Better Training With SIM Baby

While working on a capstone project in her Master's program, Alicia Tegan focused on increasing learning outcomes by bringing technology into education. She saw a need for UBATC students to gain training from simulated manikins. With the help of a donation from Ashley Regional Medical Center and UIMSSD, UBATC's PN/USU ADN program was able to obtain a simulation baby. Tegan received specialized training for SIM baby and is qualified to teach students through simulation. Ashley Regional Medical Center and Uintah Basin Medical Center have sent employees to UBATC/USU to receive training with SIM baby, to utilize in their own staff development.



UBATC welding

High school student honored with Best of Show at UBATC's cabinetry fair.

Third-Generation Welder Rises Above Troubled Youth

After a somewhat troubled youth, JON BENNETT decided he was ready for a better lifestyle. With the encouragement of a counselor, Jon enrolled in the **Davis ATC** Welding program. "I had never done welding before, but my dad and grandpa were welders, so I thought I'd try it out." Jon certainly inherited the family gift! He completed the 12-month course in 6 months while receiving an additional five industry certifications. His welding instructor, Nick Price, says, "Jon is one of the very best welders I have ever seen. His welds are so exact that I have to get out a magnifying glass and flashlight just to see any inaccuracies." Recently, Jon was hired as an independent contractor for the Chevron refinery, where he will be earning $75/hr.

From the Courtroom to the Highway

STEPHANIE MIYA is a local criminal defense attorney who always wanted to drive a truck. When her law practice got slow, she decided it was the perfect time to get a commercial driver's license (CDL). Stephanie looked at **Mountainland ATC** and was so impressed by the program that she immediately signed up. "Other programs out there have so many students and only three trucks, so you can imagine how little behind-the-wheel time a student would get in that kind of class," she said. "Industry standards require a driver to back up a truck into precisely the correct position. Often women are more accurate at this than men." Combining her J.D. and MBA with her CDL, Stephanie feels she could manage a trucking company.

Renewed Career Turns Sunshine into Energy

JIM BUCKNER built a 35-year career managing building supply centers throughout the western states. After a lay-off, he was unable to find employment in his industry. "We decided to move to Southern Utah and saw an opportunity to explore renewable energy training at **Southwest ATC**," Jim said. "That was the door that opened." He earned his Renewable Energy/Solar Energy Specialization certificate in March, and blended his resume to reflect his past experience. Buckner is now the Southern Utah Sales Representative for SolarTek Solutions, helping residential and commercial customers accomplish their energy goals profitably. When asked about Southwest ATC, Jim commented on the "excellent instructors ...they know your name, continue to follow your career and help you get connected with the community. They have people who care. It's also a beautiful campus; it feels comfortable to be here."

From Goat-Feeding to Petroleum Technology

TARA GAUTAM grew up in Nepal in a rural village where children could only receive a fifth-grade education. His first job, cutting grass to feed goats, earned him 13 cents for every 10 hours of work. Eventually, he came to the U.S. and became an American citizen. His desire to continue his education brought him to **Uintah Basin ATC**, where he enrolled in the new Petroleum Technology Certificate program. Tara's background makes him extremely grateful for the opportunities he has been afforded.

"There are people out there seeking for education. Not everybody can come here and do this. We are fortunate." Tara's long-range career goal is to become an engineer and work in the energy industry for a company where he will be able to grow professionally.

Medical Assistant Succeeds Above All Odds

Medical Assisting student KARINA DALY has succeeded above all odds. She was raised in a difficult environment, losing her mother at an early age and becoming a teenage mother raising her child on her own. She enrolled at **Tooele ATC** to learn a set of skills that would qualify her for a rewarding job to support her son. With no transportation and many outside obligations, Karina cheerfully persevered through her year-long program, walking to class each day and mastering the skills at a very high level. That investment paid off—before Karina's externship even finished, she was hired at Mountain West Family Practice, where she has continued to put her achieving personality to work, garnering high praise from her employer.

Medical Assisting leads to medical spa business

LORENA STAPLES wanted to assist with in-office surgical procedures and looked forward to the day that serving medical missions might be part of her retirement activities. Considering various training options, she decided to pursue a Medical Assisting Certificate at **Dixie ATC**. Earning that certificate enabled her to exceed her own expectations. Lorena worked in a medical office assisting with surgeries, worked with hormones and weight loss, and spent some time in a family practice. Her experiences have culminated with the creation of a medical spa, which she opened with 3 partners. Her training helped her to design systems and forms to manage the spa more effectively. Her medical career has been most rewarding. Medical missions are still on her bucket list, but for now, she's having a great time at work.

Blazing His Way through College

NATE REASCH began his studies at Utah State University in economics, but quickly realized he needed a job that would support his family. His interest in "breaking stuff, rappelling out of buildings, and watching live fire" led him to the Fire & Rescue Services program at **Bridgerland ATC**. "The skills I learned and the people I met at BATC became my direct path to getting hired. My instructors became my bridge to the workforce." Nate was immediately hired by the North Logan Volunteer Fire Department before starting a full-time firefighting career with the West Jordan Fire Department. Although it was challenging to attend both USU and Bridgerland ATC simultaneously, "it would have been difficult to meet my educational goals without my firefighting career." He will start the master's program this fall, and hopes to use his education at both Bridgerland ATC and USU to become an engineer and a captain.

IT Certifications Beat the Competition

JOHN TAYLOR, the father of a young family, realized he needed a better job than the data technician position he was working. He enrolled in **Ogden-Weber ATC's** PC Tech program and just recently completed the program along with his AAT degree. Just two hours before graduation he was offered a job as a PC Technician/Junior Administrator at KGHM, a mining company in his hometown. His starting salary? $70,000 a year! John says, "The ability I had as a student at the tech college to structure my own schedule was such an important option for me. The college gave me the flexibility to not only start my program, but to finish it. I was able to beat out people with bachelor degrees because of the work experience and hands-on training with certifications I received at the tech college."

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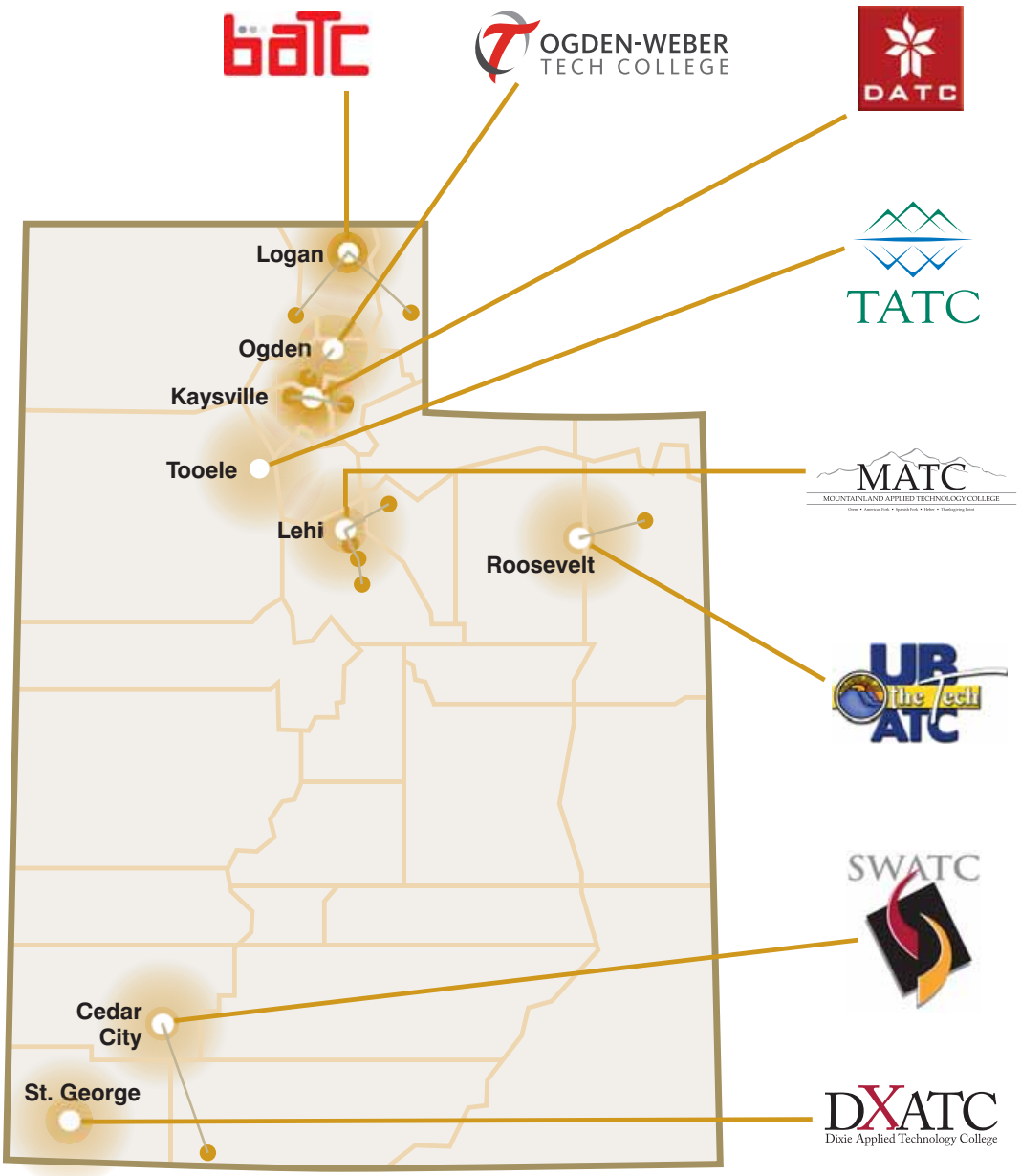
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